## **DRAFT RULES**

# THE ANDHRA PRADESH EDUCATIONAL SERVICE RULES [ ]

In exercise of the powers conferred by proviso to article 309 of the constitution of india and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following special rules for the Andhra Pradesh Educational service in supersession of the Rules issued in G.O. Ms. No. 259, GAD Dt. 9-2-1962, G.O Ms. No, 505, Education (Services. I), 16th November, 1998 and special rules / adhoc rules issued from time to time so far as they relate to the posts included in these special rules.

The rules hereby made shall be deemed to have come into force with effect from the 16th November, 1998.

### RULES

### 01. SHORT TITLE:

These rules may be called the Andhra Pradeh Educational Service Rules

### 02. CONSTITUTION:

The service shall consist of the following classes and categories of posts

		CLASS - I	
CATEGORY-1	:	Director ;	
CATEGORY-2	:	Joint Director, Regional Joint Director.	
CATEGORY-3	:	Principal, Institute of Advanced Studies IN Education. (I.A.S.E.)	
		CLASS - II	
CATEGORY-1	:	District Educational Officer, Drowy Difector.	
CATEGORY-2	:	Principal, College of Teacher Education (CTE).	
CATEGORY-3	:	Principal, District Institute of Education and Training (DIET ).	
CATEGORY-4	:	Professor, I.A.S.E./ State Council of Educational Research and Training (S.C.E.R.T.)	
CATEGORY-5	:	Principal, Govt. College of Physical Education (G.C.P.E.)	
CLASS - III			
CATEGORY-1	:	Deputy Educational Officer,	
CATEGORY-2	:	Parishad Educational Officer.	
CATEGORY-3	:	Lecturer, S.C.E.R.T. / I.A.S.E. / C.T.E.	
CATEGORY-4	:	Senior Lecturer, D.I.E.T	
CATEGORY-5	:	Lecturer in Physical Education: G.C.P.E./I.A.S.E./C.T.E.;	
CATEGOREY -6	:	Inspector of Physical Education	
CATEGORY-7	:	Lecturer in Library Science	
CLASS - IV			
CATEGORY-1	:	Mandal Education Officer, Head Master and Headmistress in Government and Zilla Parishad High Schools.	
CATEGORY-2	:	Lecturer, D.I.E.T.	
CATEGORY -3	:	Lecturer in Physical Education, DIET. Regional Inspector of physical Education	

CATEGORY -4 : Regional Inspector of physical Education

CATEGORY -5 : Lecturer in Fine Arts / Performing Arts, DIET.

### 03. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY:

The Method of appointment and appointing authority for different categories of posts shall be as follows:

CLASS and CATEGORY (1)	METHOD OF APPOINTMENT (2)	APPOINTING AUTHORITY (3)
Class I		
Cat. 1	By promotion from Category 2 of Class I or appointment by transfer from other services	Government
Cat. 2	By promotion from Category 1 of class II	Government
Cat. 3	By promotion from Category 2 of class II	Government
Class II		7,
Cat. 1	By promotion from categories 1, 2, 3, and 4 of Class II	Government
	Recruitment by transfer from Asst. Directors	
Cat. 2	By promotion from Categories 3 and 4 class.	Government
Cat. 3	By promotion from Categories 3 and 4, of Class III.	Government
Cat. 4	By promotion from Categories 2 and 4, of Class III.	Government
Cat. 5	By promotion from Categories 5 or Class III.	Government
Class III		
Cat. 1	i) By Direct Recruitment	DSE
	ii) By promotion from Category 1 of Class IV.	
	iii) By transfer from Category 2 of Class III.	
Cat. 2	i) By promotion from Category 1 of Class IV.	DSE
	ii) By transfer from Category 1 of Class III.	
Cat. 3	i) By Direct Recruitment	DSE
	ii) By promotion from Categories 1 and 2 of Class IV	
Cat. 4	i) By Direct Recruitment	DSE
	ii) By promotion from Categories 1 and 2 of Class IV.	
Cat. 5	By promotion from Category 3 of Class IV.	DSE
Cat. 6	By transfer from Category 5 of Class III.	DSE
Cat. 7	i) Recruitment by transfer from librarian	DSE
	ii) If not available, by direct recruitment	
Class IV		
Cat. 1	Recruitment by transfer from School Assistants and HMs of Primary Schools of APESS	RJDSE

Cat. 2	i) By Direct Recruitment	RJDSE
	ii) Recruitment by transfer from School Assistants and HMs of Primary Schools of APESS	
Cat. 3	Recruitment by transfer from School Assistants (Physical Education) of APESS	RJDSE
Cat. 4	By transfer from Category 3 of Class IV	RJDSE
Cat. 5	<ul> <li>Recruitment by transfer from School Assistants and HMs of Primary Schools of APESS</li> </ul>	RJDSE

ii) If not available, by direct recruitment

**NOTE 1:** (i) Combined seniority of all eligible officers from all the feeder categories shall be prepared and considered for appointment by promotion / appointment by transfer to any category in the service except in Category 1 of Class II.

**NOTE 2**: Not less than 50% of the total number of vacancies exiting at any point of time in any category shall be filled by direct recruitment, where there is provision for direct recruitment i.e. out of every two vacancies that arise in any category, the first vacancy shall be filled by direct recruitment only.

**NOTE 3**: For the purpose of promotion to category 1 of Class II, the following 6 point cycle shall be followed from the feeder categories:

- 1. Asst. Director
- 2. Deputy Educational Officers and Parishad Educational Officers.
- 3. Lecturer IASE/CTE/SCERT and Senior Lecturer DIET
- 4. Deputy Educational Officers and Parishad Educational Officer
- 5. Lecturer IASE/CTE/SCERT and Senior Lecturer DIET
- 6. Deputy Educational Officers and Parishad Educational Officers

**NOTE 4** : The post of MEO is to be filled by transfer from the persons holding the posts of Headmaster and Headmistress for the period of 3 years.

### 4. RULE OF RESERVATION:

(1) The rule of special representation in General Rule 22 of A.P. State and Subordinate Services shall apply to all appointment by direct, recruitment to the posts in the service.

### 5. QUALIFICATIONS :

(1) No person shall be eligible for appointment to the category of post in Class specified in column (1) of Annexure to these rules by the method specified in column (2) unless he/she possesses the qualifications specified in the corresponding entry in column (3) there of.

(2) No person shall be eligible for appointement for direct recruitment to the category of 1 of Class III until he/she complets the course of Adminitrative Training for a period not exceeding six months in such manner as may be prescribed by the Director of School Education.

**6. AGE:** No person shall be eligible for appointment by direct recruitment to any post in the service if he/she has completed 30 years of age as on the 1st day of July of the year in which the notification for recruitment is made.

7. MINIMUM SERVICE: No person shall be made eligible for promotion or recruitment by transfer to any post in the service unless he has put in not less than three years of service in the category from which promotion or recruitment by transfer is to be made.

**8. PROBATION:** Every person appointed to any category, by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of 3 years and every person appointed to any category either by promotion or appointment by transfer shall be on probation for a total period of one year on duty within a continuous period of 2 years from the date on which he/she commences probation.

Every person appointed to the service shall pass the following tests as shown in the table:

Method of Appointment		Tests	Conditions
(1)		(2)	(3)
Appointed by direct recruitment to the service	1. 2.	Departmental test for Gazetted Officers of the Edn. Department. Accounts Test .for Executive Officers	Within the period of probation.
Appointed on promotion or recruitment by transfer to the service	1.	Department Test for Gazetted Officers of the Education Department.	At the time of appointment.
	2.	Accounts Test for Executive Officers.	

**Note**: All persons who have crossed 45 years of age shall be excempted from passing departmental tests for promotion to the next higher category above the one held by her / him. This benefits is extended to ensure that every employee gets atleast one promotion during his entire service. All persons who have completed age of 50 years on the date of appointment to any post shall be excempted from passing the test.

### **10. UNIT OF APPOINTMENT:**

For the purpose of recruitment, appointment, seniority, discharge for want of varancy, promotion, transfer and re-pointment the Unit of appointment shall be as specified in the table below: -

Class and Category	Unit of appoir	ntment
(1)	(2)	$\sim$
Class III	Zone -I	Srikakulam, Vizianageram and Visakhapatnam Districts.
Categories	Zone-II	East Godavan west Godavari and Krishna Districts.
1,2,3 and 4	Zone-III	Guntur, Nerkasam and Nellore Districts.
Class IV	Zone-IV	Chittoor, Cuddapah, Anantapur and Kurnool Districts.

**11. TRASNFERS AND POSTING:** The appointing authorities shall be competent to effect transfers and postings of persons in the respective categories.

12. Savings : No Person shall be adversely affected by making the Rules effective with retrospective date.

### ANNEXURE (See Rule - 5)

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CLASS and CATEGORY	METHOD OF	QUALIFICATIONS	
	APPOINTMENT		
(1)	(2)	(3)	
Class II			
Cat. 1	By promotion	A Graduate degree in Arts / Science/ Commerce and a Graduate degree in Education	
Cat. 2	By promotion	A first or second class post graduate degree in Arts / Science/ Commerce and a first or second class post graduate degree in Education.	
Cat. 3	By promotion	A first or second class post graduate degree in Arts / Science/ Commerce and a first or second class post graduate degree in Execation.	
Cat. 4		~	
	Professor in Philosophy.		
	By Promotion	A first or second class post graduate degree in Philosophy and a first or second class post graduate degree in Education.	
	Professor in Psychol	logy	
	By promotion	A first or second class post graduate degree in sychology and a first orsecond class post graduate degree in Education.	
	Professor in Socialo	gy	
	By promotion	A first or second class post graduate degree in Sociology and a first or second class post graduate degree in Education.	
	Professor in Mathema	ntics	
	By promotion	A first or second class post graduate degree in Mathematics and first or second class post graduate degree in Education.	
Professor in Physical Science;			
	By promotion	A first or second class post graduate degree in Physics/Chemistry and a first or second class post graduate degree in Education.	
	Professor in Biological S	ciences;	
	By promotion	A first or second class post graduate degree in Botony/ Zoology and a first or second class post graduate degree in Education.	

	By promotion	A first or second class post graduate degree in Physics/ Electronics and a first or second class post graduate degree in Edn.
		n & Textbooks/ Evaluation/ IFE/UNICEF/ Vocational Education:
	By promotion	A first or second class post graduate degree in Arts / Science/ Commerce and a first or second class post graduate degree in Education.
	Professor in Education	al Statistics
	By promotion	A first or second class, post graduate degree in Mathematics/ Statistics and a first or second class post graduate degree in education.
	Professor in Computer S	Sciences:
	By promotion	A first or second class M.Tech. (Computer sciences) degree
	Professor in Edu	cation:
	By promotion	A first or second class post graduate degree in Philosophy/ Psychology/Sociology and first or second class post graduate degree in Education.
	Professor in Research	n Methodon ay:
	By promotion	Athecor second class post or graduate in Arts / Science/ Commerce a first or second class post graduate legree in education.
Cat. 5	By promotion 1.	A first or second class post graduate degree in Physical Education.
Class III		
Cat. 1	By Direct Recruitment:	A first or second class Post- Graduate Degree in Arts / Science/ Commerce and a graduate degree in Education.
	By promotion	A graduate degree in Arts/Science/Commerce or and a graduate degree in Education.
Cat. 2	By promotion	A degree in Arts/Science/Commerce and a degree in Education.
Cat. 3	Lecturer in Education	n:
	By Direct Recruitment or By promotion	A first or second class post graduate in Philosophy/ psychology/ Sociology and a first or second class post graduate degree in Education.
	Lecturer in Telugu:	
	By Direct Recruitment or By promotion	A first or second class post graduate degree in Telugu, and a first or second class post graduate degree in Education with Telugu as one of the methodologies in B.Ed.,

### Lecturer in English :

By Direct Recruitment or By promotion A first or second class post graduate degree in English and a first or second class post graduate degree in Education with English as one of the Methodologies in B.Ed.,

### Lecturer in Mathematics:

By Direct Recruitment or	A first orsecond class post graduate degree in
By promotion	Mathematics and a first or second class post
	graduate degree in Education with Mathematics as one
	of the methodologies in B.Ed.,

### Lecturer in Science:

By Direct Recruitment or	A first or second class post graduate degree in Physics/
By promotion	Chemistry/Botony/ Zoology and a first or second class
	post graduate degree in Education with Physical Science/
	Biclogical Science as one of the methodology in B.Ed.

### Lecturer in Physical Science:

By Direct Recruitment or	A first or second class post graduate degree in Physics/
Bypromotion	Chemistry and a first or second class post gradudate
	degree in education with Physcial Science as one of the
	methodologies in B.Ed.,

### Lecturer in Biological Science:

By Direct Recruitment or	Afirsto
By promotion	A first o Zcologi
5.	

A first or second class post graduate degree in Botony/ Zoology and a first or second class post graduate organe in Education with Biological Sciences as one of the methodologies in B.Ed.,

### Lecturer in Social studies:

By Direct Recruitment or By promotion	A first or second class post graduate degree in Histo Economics/Political Science/Public administration/ Geography and a first or second class post graduat degree in education with Social Studies as one of the methodologies in B.Ed.,	
Lecturer in U	rdu:	
By Direct Recruitment or By promotion	A first or second class post graduate degree in Urdu and a first or second class post graduate degree in Education with Urdu as one of the methodologies in B.Ed.,	
Lecturer in Hindi:		
By Direct Recruitment or By promotion	A first or second class post graduate degree in Hindi and a first or second class post graduate degree in Education with Hindi as one cf the methodologies in B.Ed.,	

### Lecturer in Extention Services:

By Direct Recruitment or	A first or second class post graduate degree in in Arts/
By promotion	Science/Commerce and a first or second class post
	graduate degree in Education.

	Lecturer in E	ducational Statistics:
	By Direct Recruitment or By promotion	A first or second class post graduate degree in Mathematics/ Statistics and a first or second class post graduate degree in Education.
	Lecturer in Au	idio Visual Education;
	By Direct Recruitment or By promotion	A first or second class post graduate degree in Physics/Electronics and a first or second class post graudate degree in Education.
	Lecturer in Cor	mputer Science;
	By Direct Recruitment or By promotion	A first or second class M.Tech (Computer Science) degree.
Cat. 4	Sr. Lecturer in Pre Service 1 programme field interacti coordinatior./DRU/Planni Educational Technology/ V Curriculum material devel	on Innovation and ng and Management/ Nork Experience/
	By Direct Recruitment or By promotion	A first or second class post graduate degree in Arts / Science Commerce and a first or secondclass post graduate degree in Education.
Cat. 5	By Promotion	A first on second class post graduate degree in Physical Education.
Cat. 7	By Promotion	A first or second class post graduate degree in Library sciences.
Class IV	•	Q
Cat. 1	Recruitment by transfer	A degree in Arts/Sciepce/Commerce and a degree in Education.
Cat. 2	Lecturer in Edu	cation:
	By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Philosophy/ Phychology/Sociology and a first or second class post graduate degree in Education.
	Lecturer in Philo	osophy:
	By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Philosophy and a first or second class post graduate degree in Education.
	Lecturer in Psy	chology:
	By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Psychology and a first or second class post graduate degree in Education.
	Lecturer in Soc	ciology:
	By Direct Recruitment or Recruitment by transfer	A first or second class post graduate degree in Sociology and a first or second class post graduate degree in Education.

### Lecturer in Telugu:

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Telugu and a first or second class post graduate degree in Education with Telugu as one of the methodologies in B.Ed.,

### Lecturer in English:

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in English and a first or second class post graduate degree in Education with English as one of the methodologies in B.Ed.,

### Lecturer in Urdu:

By Direct Recruitment or Recruitment by transfer A first or second class post graduate degree in Urdu and a first or second class post graduate degree in Education with Urdu as one of the methodologies in B.Ed.,

### Lectures in Mathematics:

By Direct Recruitment or Recruitment transfer

A first or second class post graduate degree in Mathematics and a by first or second class post graduate degree in succation with Mathematics as one of the methodologies in B.Ed.,

# Lecturer in Science:

By Direct Recruitment or Recruitment transfer

A first on second class post graduate degree in Physics/Clemistry/ by Botony/Zoology and a, first or second class post graduate degree in Education with Physical Science /Biological Science as one of the methodologies in B.Ed.,

### Lecturer in Physical Science:

By Direct Recruitment or Recruitment transfer

A first or second class post graduate degree in Physics or Chemistry by and a first of second class post graduate degree in Education with Physical Science as one of the methodologies in B.Ed.,

#### Lecturer in Biological Science:

By Direct Recruitment or A first or second class Recruitment by transfer Botony or Zoology, by post graduate degree

A first or second class post graduate degree in Botony or Zoology, by a first or second class post graduate degree in Education, with Biological Sciences as one of the methodologies in B.Ed.,

### Lecturer in Social Studies:

By Direct Recruitment or	A first or second class post graduate degree in
Recruitment by transfer	History/Economics/ Geography/Political
-	Science/Public Administration, and a first or
	second class post graduate degree in Education
	with Social Studies as one of the methodologies
	in B.Ed.,
Lasturar in Inconvice Drogramm	oc Field Interaction Innovation

#### Lecturer in Inservice Programmes Field Interaction Innovation and Coordrnation/Work Experience/Curriculam Material Development and Evaluation / DRU:

By Direct Recruitment or	A first or second class post graduate degree in
Recruitment by transfer	Arts / Science/ Commerce and first or second
	class post graduate degree in Education

### Lecturer in Educational Technology:

By direct Recruitment or	A first or second class post graduate in Physics/
Recruitment by transfer	Electronics and a first or second class post
	graduate degree in Education.

### Lecturer in Planning & Statistics:

	By direct recruitment or Recruitment by transfer	A first or second class post gradu ate in Mathematics/Statistics/ Economics and a first or second class post graduate degree in Education.
Cat. 3	Recruitment by transfer	A first or second class post graduate degree in Physical Education,
Cat. 4	By Direct Recruitment or recruitment by transfer.	A first or second class post graduate degree in Fine Arts/ Music/ Dance/ Theatres.

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# **DRAFT RULES**

### THE ANDHRA PRADESH EDUCATIONAL SUBORDINATE SERVICE RULES

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In exercise of the powers conferred by proviso to article 309 of the constitution of india and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following special rules for the Andhra Pradesh Educational subordinate service in supersession of the Rules issued in G.O Ms. No, 78, GAD, Dt. 10-1-1962 and adhoc rules issued from time to time so so far as they relate to the posts included in these special rules.

The rules hereby made shall be deemed to have come into force with effect from the 20th November, 1998.

### RULES

### **1. SHORT TITLE:**

Category 1

These rules may be called the Andhra Pradesh Educational Subordinate Service Rules.

### 2. APPLICABILITY AND CONSTITUTION:

- i. These rules shall be applicable to Teachers in Mandal Parishads, Zilla Parishads and Covernment Schools.
- ii. The service shall consist of the following posts namely:

### CLASS I

Category 2 : School Assistants (Telugu, Hindi, Kalat

School Assistants

- Category 3 : School Assistants (Physical Education
- Category 4 : H.M. of Primary School

### **CLASS II**

- Category 1 : Secondary Grade Teachers.
- Category 2 : Language Pandits (Telugu, Hindi, Urdu etc)
- Category 3 : Physical Education Teachers
- Category 4 : Specalist Teachers
  - a. Art Teachers
  - b. Drawing Teachers
  - c. Music Teachers
  - d. Dance Teachers
  - e. Yogasana Instructors
  - f. Manual Training Instructors (Carpentary)
  - g. Manual Training Instructors (Weaving)
  - h. Craft Instructors
  - i. Textile Printing Instructors
  - j. Tailoring Instructors
  - k. Carpentary Instructors

- I. Fitter Instructors
- m. Turnor Instructors
- n. Moulder Instructors
- o. Blacksmith Instructors
- p. Senior Mechanics
- q. Sewing Instructors
- r. Sewing/Tailoring and Needle Work Instructors
- s. Drawing and Sewing Instructors
- t. Agriculture Instructors
- u. Pre-vocational Instructor

### 3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY

The methoad of appointment and appointing authorities for different categories of the posts shall be as follows.

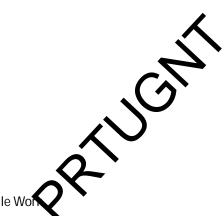
CLASS and CATEGORY		Me	ethod of appointment	Appointing Authority
(1)				(3)
Class I			$\sim$	
Cat. 1	School Assistants	i.	Directrecruitment	DEO
		ii.	expromotion from Categories 1 to 4 of Class II.	
		111.	Recruitment by transfer from Junior Assistants and equivalent cadres of APMS under the control of Director of School Education.	
Cat.2	School Assistants (Telugu, Hindi, Urdu etc.)	i. II.	Direct recruitment By promotion from Categories 1 to 4 of Class II.	DEO
Cat.3	School Assistants (Physical Education)		By promotion from Categories 1 to 4 of Class II.	DEO
Cat. 4	H.M. of Primary School		By promotion from Category 1 of Class II	DEO
Class II				
Cat. 1	Secondary Grade Teachers.		Direct recruitment	DEO
Cat. 2	Language Pandits (Telugu, Hindi, Urdu etc)		Direct recruitment	DEO
Cat. 3	Physical Education Teachers		Direct recruitment	DEO

Cat. 4 Specalist Teachers

- a. Art Teachers
- b. Drawing Teachers
- c. Music Teachers
- d. Dance Teachers
- e. Yogasana Instructors
- f. Manual Training Instructors (Carpentary)
- g. Manual Training Instructors (Weaving)
- h. Craft Instructors
- i. Textile Printing Instructors
- j. Tailoring Instructors
- k. Carpentary Instructors
- I. Fitter Instructors
- m. Turnor Instructors
- n. Moulder Instructors
- o. Blacksmith Instructors
- p. Senior Mechanics
- q. Sewing Instructors
- r. Sewing/Tailoring and Needle Won Instructors
- s. Drawing and Sewing Instructors
- t. Agriculture Instructors
- u. Pre-vocational Instructor
- Note 1: The transfer with in the same class among different categories / Subjects is not permissible.
- **Note 2 :** For purpose of preparation of common seniority list for promotion, the seniority shall be determined asper rule 34 of AP State and Subordinat Service Rules.

### 4. RULE OF RESERVATION:

- 1. The rule of special representation in General Rule 22 of A.P. State and Subordinate Services as amended from time to time shall apply to appointment by Direct Recruitment to any category of the post in the service.
- 2. Preference for women: A vacancy in a category in an Institution specically provided for women shall be filled by transfer of a women member of the same category within the unit. When such appointment is not possible women maybe appointed by any method admissible under Rule 3 but she shall not acquire by reason only of such appointment any right in the matter of seniority or full membership in the category or promotion to higher category until she gets her due turn.



### **5. QUALIFICATIONS**

- (1) No person shall be eligible for appointment to the categories of posts specified in column (1) of the Annexure to these Rules by the method specified in Column (2) unless he/she possesses the qualifications in the corresponding entry in Column (3) thereof;
- (2) The candidates who have passed SSC Examination or Higher standard examination in the concerned medium or with the concerned Language are eligible for appointment to the posts in that concerned medium.
- (3) Every teacher to be appointed in Schools for the deaf or blind shall, in addition to the qualifications prescribed for the category of posts, possess a Diploma or Degree in teaching the blind or deaf, as the case may be.

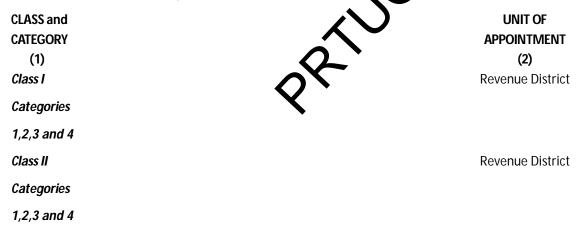
### 6. AGE

No person shall be eligible for appointment by Direct Recruitment to any post in this service if he or she has completed 36 years of age as on the first day of July of the year in which the notification for recruitment is made.

7. MINIMUM SERVICE : No person shall be eligible for appointment by transfer or by promotion to any post in the service unless he has put in not less than 3 years of service in the category/class from which promotion or appointment by transfer is to be made.

**8. PROBATION** : Every person appointed by direct recruitment shall be on probation for a total period of 2 years on duty within a continuous period of 3 years and every person appointed to any category either by promotion or appointment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which he/she commences probation.

**9. UNIT OF APPOINTMENT**: For the purposes of recruitment, appointment, discharge forwant of vacancy, re-appointment, seniority, promotion, transfer and posting as specified in the table below:



**10. TRANSFERS AND POSTINGS:** The appointing authorities shall be competent to effect transfers and postings of persons in the respective categories.

11. Savings : No Person shall be adversely affected by making the Rules effective with retrospective date.

### "ANNEXURE" (See Rule-5)

"ANNEXURE" (See Rule-5)		
<b>Class and Category</b>	Method of Appointment	Qualification
(1)	(2)	(3)
CLASS - I:		
Category - 1		
a) School Assistants	By direct recruitment or By promotion or recruitment transfer	<ol> <li>School Assistant (Maths): Graduate / post graduate degree in mathematics from recognised university and Bachelor of Education (B.Ed.) with mathematics as methodology subject from NCTE recognised institution.</li> </ol>
		2. School Assistant(Physical Science):- Graduate / post graduate degree in Physical Science from recognised university and Bachelor of Education (B.Ed.) with Physical Science as methodology subject from NCTE recognised institution.
		3. School Assistant(Biological Science):- Graduate / post graduate degree in Biological Science from recognised university and Bachelor of Education (B.Ed.) with Biological Science as posthodology subject from NCTE recognised institution.
		<ol> <li>School Assistant(Sicial Studies):- Graduate / post graduate degree in Arts/ Science/ Commerce and a Bachelor of Education (B.Ed.,) with Social Studies as men calology subjectsubject from NCTE recognised institution.</li> </ol>
		5. School Assistant (English): Graduate / post graduate degree in English from recognised university and Bachelor of Education (B.Ed.) with English as methodology subject from NCTE recognised institution.
Category 2		
School Assistants (Telugu, Hindi, Urdu etc.)	By direct recruitment or by Promotion	Graduate / post graduate degree or degree in oriental title or equivalant qualification in the concerned language from recognised university and Bachelor of Education (B.Ed.) or equivalant qualification with the concerned language as methodology subject from NCTE recognised institution.
Category 3		
School Assistants (Physical Education)	By Promotion	Bachelor of Physical Education (B.P. Ed.) from NCTE recognised Institution.
Category 4		
Headmaster of Primary School	By promotion	Must possess the qualification of at least Intermediate Examination conducted by the Board of Intermediate Examination of A.P., or its equivalent.
		Must possess Teacher Training Certificate issued by the Commissioner for Government Examinations, A.P. or its equivalent.

CLA33-11:			
Category 1			
Secondary Grade Teachers	By direct recruitment		Must possess the qualifications of atleast Intermediate Examination conducted by the Board of Intermediate Education A.P., or its equivalent.
			Must possess Teachers Training Certificate issued by the Commissioiner for Government Examinations, Andhra Pradesh or its equivalent.
Category 2			
Language Pandits (Telugu, Hindi, Urdu etc.)	By direct recruitment		Graduate / post graduate degree or degree in oriental title or equivalant qualification in the concerned language from recognised university and Bachelor of Education (B.Ed.) or equivalant qualification with the concerned language as methodology subject from NCTE recognised institution.
Category 3			$\mathbf{i}$
Physical Education Teachers	By direct recruitment		i) Must have passed Intermediate Examination of A.P. Board of Intermediate Examination or its equivalent examination.
			ii) Must possess an undergradate Diploma in Physical Education.
Category 4			
Specalist Teachers			<b>Q`</b>
a) Art Teachers	By direct recruitment	i)	Must have passed 10th class or its equivalent examination.
		ii)	Must possess a diploma or a certificate in Drawing Commercial Art from the Govt. College of Fine Arts and Architecture or a certificate in higher grade drawing apd a technical teacher certificate of Govt. of A. P.
b) Drawing Teacher	By direct recruitment	i)	Must have passed 10th class examination or its equivalent examination.
		ii)	Must possess a Diploma or a Certificate in Painting, Drawing, Sculpture or Commercial Art from the. Govt. College of Fine Arts and Architecture and a technical teacher certificate of Government of A.P.
c) Music Teacher	By direct recruitment	i)	Must have passed 10th class or its , equivalent examination.
		ii)	Must possess a Diploma in Carnatic Vocal Music from the Govt. College of Music or from a recognised or reputed institution and a technical teacher certificate of Government of A.P.
d) Dance Teacher	By direct recruitment	i)	Must have passed 10th class or its equivalent examination.

CLASS-II:

ii) Must possess a Diploma or a certificate in Kuchipudi or Bharatanatyam from a recognised or reputed institution and a technical teacher certificate of Government of A.P.

e) Yogasana Instructo	r By direct recruitment	i)	Must have passed 10rh class or its equivalent examination.
		ii)	Must possess a Diploma or Certificate in Yogasana from a reputed or recognised Institution and a technical teacher certificate of Govt of A.P.
f) Manual Training Instructor (Carpentry)	By direct recruitment	i) ii)	Must have passed 10th Class or its equivalent examination. Must possess a Certificate in Concerned Trade issued by any I.T.I. in the. State or its equivalent qualification and a technical teacher certificate of Govt of A.P.
g) Manual Training Instructor (Weaving)	By direct recruitment or by transfer.	i) ii)	Must have passed 10th class or its equivalent examination. Must possess a Certificate in Concerned Trade issued by any I.T.I. in the State or its equivalent qualification and a technical teacher certificate of Govt of AP.
h) to p) Craft Instructo Textile Printing Tailoring Instructors, Carpentry Instructors, Moulder Instructors, Blacksmith Instructors Senior Mechanics etc.		i) ii)	Must have passed 10th class or its equivalent examination. Must possess a Certificate in Concerned Trade issued by any I.T.I. in the State or its equivalent qualification and a technical teacher certificate of Govt of AP
q) Sewing Instructresses	By direct recruitment or by transfer.	i)	Must have passed 10th class or its equivalent examination.
		ii)	Must possess a Certificate in Concerned Trade issued by any I.T.I. in the State or its equivalent qualification and a technical teacher sertificate of Govt of A.P.
r) Sewing/Tailoring and Needle Work	By direct recruitment or by transfer.	i)	Must bave passed X Class.
Instructors		ii)	Must possess a Certificate in Concerned Trade issued by any I.T.I. in the State or its equivalent qualification and a technical teacher certificate of Govt of A.P.
s) Drawing & Sewing Instructors	By direct recruitment or by transfer.	i)	Must have passed 10th class or its equivalent examination.
		ii)	Must possess a Certificate in Concerned Trade issued by any I.T.I. in the State or its equivalent qualification and a technical teacher certificate of Govt of A.P
t) Agricultural Instructors	By direct recruitment or by transfer.	i)	Must have passed 10th class or its equivalent examination.
		ii)	Must possess a Certificate in Concerned Trade issued by any I.T.I. in the State or its equivalent qualification or a degree in B.Sc.(Agri) and a technical teacher certificate of Govt of A.P
u) Pre-vocational Instructors	No future recruitment.		

Secretary to Government.

