

PRESENT :: Smt R.S.Ganga Bhavani, M.Sc., B.Ed.,

Rc.No. Spl /A5/2018

Dt. 22/06/2018

Sub: School Education – Teachers working in Government, Zilla Parishad, Mandal Parishad – work Adjustment of Surplus subject teachers in High Schools/UP schools – submit particulars - Reg

Ref: 1. Proc's Rc.No.1882/Estt.III/2017 Dt: 21-06-2018 Commissioner of School Education, AP, Amaravathi  
2. Proc's Rc.No.1882/Estt.III/2017 Dt: 22-06-2018 Commissioner of School Education, AP, Amaravathi

\* \* \*

The attention of the all the Deputy Educational Officers and Mandal Educational Officers in the District are invited to the references 1<sup>st</sup> and 2<sup>nd</sup> read above, wherein it is informed that there are certain UP/High Schools with surplus subject teachers and some of the schools are not having at least one subject teacher to teach the relevant subject. There is a dire need to place surplus subject teachers in the needy UP/High Schools so as to improve learning outcomes and further informed that, ensuring subject teachers in all secondary schools in an expected benchmark under MHRD and NITI Ayog education indicators. AP state ranking will be affected if this is not ensured.

In view of the above all the Deputy Educational Officers and Mandal Educational Officers in the District are instructed to identify the schools without atleast one subject teacher and UP/High Schools having surplus teachers. Further they are requested to take up the steps annexed to these procs ( issued by the CSE,AP,Amaravathi Vide Procs Rc.No.1882/Estt.III/2017 Dt: 21-06-2018 and 22-06-2018) .

Therefore all the Deputy Educational Officers and Mandal Educational Officers are instructed to follow the said instructions scrupulously without any deviation. Further, they are requested to submit the particulars of work adjustment proposed to the needy UP/High Schools to this office on or before 28-06-2018 for taking further necessary action. They shall not give any scope for any kind of delay in the process and any deviation in this aspect will be viewed seriously.

This reference should treated as **MOST URGENT.**

Enclo: As above

RSGay / 22/6/18  
District Educational Officer,  
Guntur.

To

All the Mandal Educational Officers and Deputy Educational Officers in the District  
Copy submitted to the Regional Joint Director of School Education, Guntur for favour of kind information

Copy submitted to the Commissioner of School Education, AP, Amaravathi  
for favour of kind information



REVISED

PROCEEDINGS OF THE COMMISSIONER OF SCHOOL EDUCATION  
ANDHRA PRADESH :: AMARAVATHI  
PRESENT: K. SANDHYA RANI, I.Po.S.,

Rc.No.1882/Estt-III/2017

Date: 22 /06/2018

**Sub:-** School Education – Teachers working in Government, Zilla Parishad, Mandal Parishad - Work Adjustment of surplus subject Teachers – To ensure 100% subject teachers in High Schools/UP Schools – Certain Instructions –Issued – Reg.

**Read:-** 1) G.O.Ms.No: 29 School Education (SE.SER.II) Dept, dt: 22.05.2017.  
2) G.O.Ms.No: 33, School Education (SER.II) Department, dated: 04.06.2017.  
3) G.O.Ms.No.42 SE (Ser.II) Department, Dated: 30.06.2017.  
4) Discussions during Video conference held in June, 2018.  
5) Proc.Rc.No.1882/Estt.III/2017 dt. 21.06.2018 of this office

%%%

The attention of the Regional Joint Directors of School Education and the District Educational Officers in the State is invited to the references read above and they are informed that there are certain UP/High schools with surplus subject Teachers and some of the Schools are not having at least one subject Teacher to teach the relevant subject. There is a dire need to place surplus subject teachers in the needy UP/High Schools so as to improve learning outcomes.

All the District Educational Officers in the state are informed that, ensuring subject teachers in all secondary schools is an expected benchmark under MHRD and NITI Ayog education indicators. AP state ranking will be affected if this is not ensured. Hence District Educational Officers should make all efforts to ensure the same and include in data in UDISE 2018-19.

The No.of schools does not have single subject teacher as per U-DISE 2017-18 is as follows:

District Name	Total No of Schools	No.of schools does not have single subject teacher							
		SA (Telugu) /LP (Telugu)	SA (Hindi)/L P(Hindi)	SA (Eng)	SA (Maths)	SA (PS)	SA (BS)	SA (SS)	SA (PD)/ PET
Srikakulam	343	18	14	4	17	12	14	14	99
Vizianagaram	243	17	19	3	2	10	12	11	43
Visakhapatnam	285	15	22	5	2	14	27	9	47
East Godavari	505	32	29	27	25	13	28	23	88
West Godavari	373	16	23	8	2	11	5	15	52
Krishna	348	15	18	4	2	0	8	15	5
Guntur	352	11	24	7	12	32	39	32	61
Prakasam	350	28	15	5	4	2	7	15	69
Nellore	321	0	10	0	16	2	11	19	28
Chittoor	524	10	15	10	7	18	23	38	110
Kadapa	320	14	23	0	1	8	6	6	69
Ananthapur	459	9	19	9	10	13	22	27	97
Kurnool	391	6	23	8	6	33	8	20	84
Total	4814	191	254	90	106	168	210	244	852



In view of the above, all the District Educational Officers in the State are instructed to identify the Schools without atleast one subject Teacher and UP/High Schools having surplus subject teachers. Further, they are requested to take up the following steps to ensure positioning of at least one subject teachers into the needy High Schools/UP Schools.

- i. In the first instance surplus subject teachers should be adjusted in the needy High schools.
- ii. In the second instance, if any of DEO Pool teacher including PET already working in a particular school where there is no need as per norms, he/she may be withdrawn and adjusted in needy High Schools.
- iii. In the third instance, utilize the services of subject teachers working in UP Schools where there is no optimum strength in the classes of VI and VII. They should be deputed on work adjustment in the needy High Schools.
- iv. In the fourth instance, utilize the services of surplus Secondary Grade Teachers having requisite qualifications in that particular subject for placing on work adjustment in needy High School .
- v. All the needy vacancies are to be filled with surplus teachers within the Mandal or neighbouring Mandals or within the division. In exceptional cases, if any of the above possibilities are not available within the division, then subject teachers may be posted out of division in needy High schools.
- vi. Junior most teacher in the cadre should be deputed on work adjustment. If the Senior is willing to go, he/she has to be given preference.
- vii. The work adjustment exercise should be completed on or before **30-06-2018** without fail.

Therefore, all the District Educational Officers are instructed to adhere to these instructions scrupulously. Further, they are requested to submit the particulars of working adjustment after completion of the process. They shall not give any scope for any kind of delay in the process and any deviation in this aspect will be viewed seriously.

All the Regional Joint Directors of School Education are requested to monitor closely the above process with the District Educational Officers under their jurisdiction so that 100% subject Teachers are ensured in High Schools. Compliance report may be submitted by **05.7.2018** without fail.

This reference should be treated as **MOST URGENT.**

**Sd/- K.SANDHYA RANI**

Commissioner of School Education

To

All the Regional Joint Directors of School Education in the State.

All the District Educational Officers in the State.

I.T Cell of this office for information and necessary action in the matter.

Copy submitted to the Spl. Chief Secretary to School Education Department for information.

//TRUE COPY ATTESTED//

*K. Sandhya Rani* 22/6/18  
ASSISTANT DIRECTOR (Ser)  
8  
22/6/18

**PROFORMA FOR WORK ADJUSTMENT June 2018**

**Details of the surplus teacher to be adjusted to needy school.**

**Details of the school to which the surplus teaches is to be adjusted.**

Sl. No.	Treasury ID	Name of the surplus Teacher proposed	DESIGNATION Subject	PRESENT PLACE OF WORKING	MANDAL		UDISE CODE OF THE SCHOOL	NAME OF THE SCHOOL where teacher is need]	MANDAL	PRI / UP / HS	Needy Post category SGT, SA, LP etc.	Remarks

**Note : Justification for arriving surplus teacher ( Junior or senior willing ) may be mentioned in the remarks column.**

**Signature of the DyEO / MEO**