

DATED 27.02.1999

- Sub: PRC - Revised Scales of Pay, 1993 - Drawal of stagnation increments beyond the time scales - Clarification - Issued.
- Ref: 1 G.O. (P) No. 162, Finance and Planning (F.W.P.C.) Dept., dated 20-05-93
 2 G.O. (P) No. 18, Finance and Planning (F.W.P.C.) Dept., dated 19-01-94
 3 G.O. (P) No. 173, Finance and Planning (F.W.P.C.) Dept. dt 07-10-1997
 4 From the General Secretary, P.W.D. Workshop Employees Union, Srerthimagarai Representation dated Nil.

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 In the G.O. first cited, orders were issued revising the Pay Scales of the State Government employees in pursuance with the recommendations of the Pay Revision Commission, 1993 with effect from 01-01-1993 with monetary benefit from 01-04-1993. In the G.O. second cited, orders were issued effecting the Revised Pay Scales from 01-07-1992 with monetary benefit from 01-04-1993. It was also ordered therein, sanctioning three stagnation increments beyond the time scale in the Revised Scales of Pay, 1993 and the stagnation increments count for purpose of Pension and pensionary benefits. In the G.O. third cited, it was ordered that the stagnation increments beyond the time scale in the Revised Pay Scales, 1993 be reckoned as pay for purpose of fixation of pay on promotion to the higher posts/Automatic Advancement Scheme. Thus, the scale with stagnation increments is an elongated scale.

2. In the reference fourth cited, it was stated that the stagnation increments are being allowed at the lower rate at which the last increment has been sanctioned. To cite an example, the third stagnation increment beyond the time scale of Rs. 1595 - 3020 is being sanctioned at Rs. 90/- whereas the rate of increment at the stage of Rs. 110/- at the stage of Rs. 3200/-.

3. The issue has been examined in detail. In the light of the orders issued in the G.O. second and third cited, the stagnation increments are treated as normal increments for all purposes such as pension, pay fixation etc. Hence, it is decided and hereby clarified that the stagnation increments be sanctioned at the higher rate as admissible to the pay. For example, the third stagnation increment beyond the scale of Rs. 1595 - 3020 will be allowed at Rs. 110/- as rate of increment at the stage of pay of Rs. 3200/- to Rs. 110/-.

4. All the Drawing and Disbursing Officers are requested to regulate the stagnation increments accordingly.

K. PRADEEP CHANDRA
 SECRETARY TO GOVERNMENT