

Draft Andhra Pradesh Municipal Educational Service Unified Rules, 2023

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

School Education - Andhra Pradesh Municipal Educational Service Unified Rules for the posts of teachers in Municipal Schools and Municipal Corporations in Andhra Pradesh - Rules – Orders - Issued.

SCHOOL EDUCATION () DEPARTMENT

G.O.Ms.No.

Dated: .01.2023

- Read:**
1. G.O.Ms.No.84, Municipal Administration & Urban Development (D1) Department, Dated: 24.06.2022.
 2. G.O.Ms.No.182, Municipal Administration and Urban Development (D1) Department, Dated: 29.11.2022.
 3. From the Commissioner of School Education, A.P., Lr.No.....Estt-VII/2023, Dated: .01.2023.

ORDER:

The Government in the G.O.1st read above, entrusted the supervision and administration of Municipal Schools to School Education Department to administer on par with the system followed in Government / Panchayat raj Schools. The Government after examining the matter and decided to issue a comprehensive Educational Rules for all the teachers working in Municipal/Municipal Corporation Schools in the State.

The following Notification shall be published in Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the provisions of the Andhra Pradesh Municipalities Act, 1965 (Act No. 6 of 1965), The Andhra Pradesh Municipal Corporations Act, 1994 (Act No. 25 of 1994,) as amended act No.14 of 2013, The Visakhapatnam Municipal Corporation Act, 1979 (Act No.19 of 1979) , the Vijayawada Municipal Corporation Act, 1981 (Act No. 23 of 1981) and in partial modification of the Adhoc Rules relating to appointing authorities in Municipal Corporation of Hyderabad issued in G.O.Ms.No.1368 MA dated 28-12-1981 of Housing, Municipal Administration and Urban Development and in supersession of the Rules issued earlier in G.O.Ms.No.320, MA&UD (D1) Dept., dated.07.12.2016, G.O.Ms.No.322, MA&UD (D1) Dept., dated.07.12.2016, G.O.Ms.No.323, MA&UD (D1) Dept., dated.07.12.2016 and G.O.Ms.No.324, MA&UD (D1) Dept., dated.07.12.2016 and amendments thereon, and the provisions of Andhra Pradesh Education Act , 1982 (Act 1 of 1982) , Article 309 of Constitution of India, the Governor of Andhra Pradesh hereby makes the following rules duly integrating the Services of Municipal Teachers working in Urban Local Bodies, for "Andhra Pradesh Unified Municipal Educational Service Rules, 2023 for the posts of all categories of teachers working in the Urban Local Bodies under the control of Urban Local Body.

These Rules shall come into force with immediate effect.

RULES

1. Short Title:

These rules may be called the Andhra Pradesh Municipal Educational Service Unified Rules, 2023.

2. Applicability and Constitution:

- a) Applicability: These rules shall be applicable to all categories of Municipal Teachers including Headmasters/ Headmistresses, working in the Municipal Schools under the control of Urban Local Bodies in the State including Greater Visakhapatnam Municipal Corporation and Vijayawada Municipal Corporation.
- b) Definitions: As they occur, unless the context otherwise requires, the words and expressions used in these rules shall carry the same meaning as defined under Andhra Pradesh Municipalities Act, 1965, Andhra Pradesh Municipal Corporation Act, 1994, The Visakhapatnam Municipal Corporation Act, 1979, The Vijayawada Municipal Corporation Act, 1981, The Andhra Pradesh Education Act, 1982 and Andhra Pradesh State and Subordinate Service Rules, 1996.

Class	Category	Designation
(1)	(2)	(3)
I	1	Headmaster /Headmistress of High School
II	1	School Assistant (Mathematics)
	2	School Assistant (Physical Sciences)
	3	School Assistant (Biological Science)
	4	School Assistant (Social Studies)
	5	School Assistant (English)
	6	School Assistant (Telugu)
	7	School Assistant (Hindi)
	8	School Assistant (Urdu)
	9	School Assistant (Oriya)
	10	School Assistant (Tamil)
	11	School Assistant (Kannada)
	12	School Assistant (Sanskrit)
	13	School Assistant (Physical Education)
	14	Headmaster of Primary School (LFL)
III	1	Secondary Grade Teacher
	2	Language Pandit (Telugu)
	3	Language Pandit (Hindi)
	4	Language Pandit (Urdu)
	5	Language Pandit (Oriya)
	6	Language Pandit (Tamil)
	7	Language Pandit (Kannada)
	8	Language Pandit (Sanskrit)
	9	Physical Education Teacher
	10	Art Teacher
	11	Drawing Teacher
	12	Music Teacher
	13	Dance Teacher
	14	Yogasana Instructors
	15	Manual Training Instructor (Weaving)
	16	Manual Training Instructor (Carpentry)
	17	Craft Instructors
	18	Textile Printing Instructors
	19	Tailoring Instructors
	20	Carpentary Instructors

	21	Fitter Instructors
	22	Turnor Instructors
	23	Moulder Instructors
	24	Blacksmith Instructors
	25	Senior Mechanics
	26	Sewing Instructors
	27	Sewing/ Tailoring & Needle work Instructors
	28	Drawing & Sewing Instructors
	29	Agriculture Instructors
	30	Pre-vocational Instructors
IV	1	Librarian in High School

3. Method of Appointment:

The Method of Appointment and Appointing authority for the posts are as mentioned below:

Class	Category	Designation	Method of Appointment	Appointing Authority
(1)	(2)	(3)	(4)	(5)
I	1	Headmaster /Headmistress of High School	By Promotion from categories 1 to 14 of Class-II	Regional Joint Director of School Education
II	1	School Assistant (Mathematics)	i) By Direct Recruitment to the extent of one-third of vacancies including temporary vacancies. ii) By Promotion from Categories 1 to 30 of Class-III to extent of two-thirds of vacancies including temporary vacancies.	District Educational Officer
	2	School Assistant (Physical Sciences)		
	3	School Assistant (Biological Science)		
	4	School Assistant (Social Studies)		
	5	School Assistant (English)		
	6	School Assistant (Telugu)	i) By Direct Recruitment to the extent of one-third of vacancies including temporary vacancies. ii) By Promotion from Categories 1 to 8 of Class-III to extent of two-thirds of vacancies including temporary vacancies.	
	7	School Assistant (Hindi)		
	8	School Assistant (Urdu)		
	9	School Assistant (Oriya)		
	10	School Assistant (Tamil)	ii) By Promotion from Categories 1 to 30 of Class-III to extent of two-thirds of vacancies including temporary vacancies.	
	11	School Assistant (Kannada)		
	12	School Assistant (Sanskrit)	i) By Direct Recruitment to the extent of one-third of vacancies including temporary vacancies. ii) By Promotion from Categories 1 to 30 of Class-III to extent of	
	13	School Assistant (Physical Education)		

			two-thirds of vacancies including temporary vacancies.	
	14	Headmaster of Primary School (LFL)	By Promotion from Category 1 of Class-III	
III	1	Secondary Grade Teacher	By Direct Recruitment	District Educational Officer
	2	Language Pandit (Telugu)	By Direct Recruitment	
	3	Language Pandit (Hindi)	By Direct Recruitment	
	4	Language Pandit (Urdu)	By Direct Recruitment	
	5	Language Pandit (Oriya)	By Direct Recruitment	
	6	Language Pandit (Tamil)	By Direct Recruitment	
	7	Language Pandit (Kannada)	By Direct Recruitment	
	8	Language Pandit (Sanskrit)	By Direct Recruitment	
	9	Physical Education Teacher	By Direct Recruitment	
	10	Art Teacher	By Direct Recruitment	
	11	Drawing Teacher	By Direct Recruitment	
	12	Music Teacher	By Direct Recruitment	
	13	Dance Teacher	By Direct Recruitment	
	14	Yogasana Instructors	By Direct Recruitment	
	15	Manual Training Instructor (Weaving)	By Direct Recruitment	
	16	Manual Training Instructor (Carpentry)	By Direct Recruitment	
	17	Craft Instructors	By Direct Recruitment	
	18	Textile Printing Instructors	By Direct Recruitment	
	19	Tailoring Instructors	By Direct Recruitment	
	20	Carpentry Instructors	By Direct Recruitment	
	21	Fitter Instructors	By Direct Recruitment	
	22	Turnor Instructors	By Direct Recruitment	
	23	Moulder Instructors	By Direct Recruitment	
	24	Blacksmith Instructors	By Direct Recruitment	
	25	Senior Mechanics	By Direct Recruitment	
	26	Sewing Instructors	By Direct Recruitment	
	27	Sewing/ Tailoring and Needle work Instructors	By Direct Recruitment	
	28	Drawing & Sewing Instructors	By Direct Recruitment	
	29	Agriculture Instructors	By Direct Recruitment	

	30	Pre-vocational Instructors	By Direct Recruitment	
IV	1	Librarian in High School	By Direct Recruitment	District Educational Officer

Note-1: The transfer within the same class among different categories is not permissible.

Note-2: Whenever the method of appointment is both by Direct recruitment and promotion or transfer, there shall be direct recruitment to the extent of one-third of vacancies.

Note-3: Common seniority of all eligible teachers from the feeder categories as defined in Municipalities/ Municipal Corporations shall be prepared and considered for appointment/ Promotion/appointment by transfer to any category/class in service in the manner prescribed until and unless otherwise specified in rules, For the purpose of preparation of common seniority list for promotion, the seniority shall be determined with reference to the date of regular appointment and as prescribed in Rule 33 of A.P. State and Subordinate Service Rules.

4. Rule of Reservation:

- (i) The Rule of reservation (General Rule 22 of A.P. State and Subordinate Service Rules, 1996) as amended from time to time shall apply by Direct recruitment / by promotion to any post in service.
- (ii) Appointment in institutions specially provided for women; (a) Women alone shall be appointed to the posts in institutions provided for them. (b) A vacancy in a category in an institution specially provided for women of the same category employed in an institution not specially provided for women may be appointed by any method admissible under rule 3, but shall not acquire any reason only such appointment any right in the matter of seniority of full membership in the category or promotion to a higher category until she gets her due turn.

5. Qualifications:

The qualifications for appointment to the category of posts in column (2) of the table shall be as prescribed in the corresponding entries in column (3) thereof.

Class	Category of Post	Qualifications
(1)	(2)	(3)
I	Head Masters Grade-II (Gazetted) of High Schools	Must possess a Bachelor Degree in Arts / Science / Commerce and its equivalent and B.Ed., Degree or the General Qualification of SSC and Five years of further study to acquire a degree and professional qualifications i.e., B.Ed., / B.P.Ed., / Pandit Training. Further, The School Assistants / Language Pandits who possessed, SSLC/SSC/HSC/MPHSC, Intermediate and later obtained the Oriental Title degree after further studies of 5,4,3 years after SSLC/SSC/HSC/Inter respectively and possessed Pandit Training are eligible for promotion to the

		post of Gazetted Headmaster Grade-II. However, the School Assistants / Language Pandits who possessed Oriental Title and Pandit Training and subsequently acquired lower qualification of SSLC/SSC/HSC/Inter are not eligible for promotion to the post of Gazetted Headmaster Grade-II.
II	1. School Assistant (Mathematics)	Must possess a Bachelors Degree with Mathematics / Applied Mathematics / Statistics as he main subject OR one of the three equal optional subjects and a B.Ed. degree with Mathematics as a methodology subject.
	2. School Assistant (Physical Science)	Must possess a Bachelors Degree with at least two of the following subjects as optional subjects: Physics / Applied Physics / Engineering Physics & Instrumentation and Chemistry / Applied Chemistry / Industrial Chemistry / Pharmaceutical Chemistry / Medicinal Chemistry / Bio-Chemistry / Geology or either Physics / its allied subjects or Chemistry/ its allied subjects as one of the main subject and other as subsidiary / ancillary subject and a B.Ed. degree with Physical Science / Physics / Chemistry / Science as a methodology subject.
	3. School Assistant (Biological Science)	Must possess a Bachelors Degree with Botany and Zoology as optional subjects or one of the two as main and the other as subsidiary subject or any two of other allied subjects viz. Public Health / Human Genetics / Genetics / Bio-Chemistry / Environment Sciences / Micro Biology / Bio-Technology / Industrial Micro-biology / Agriculture / Food Technology / Fisheries / Nutrition / geology / Sericulture / Horticulture / Forestry / Poultry and a B.Ed. Degree with Biological Science / Natural Sciences / Science / Botany / Zoology as a methodology subject.
	4. School Assistant (Social Studies)	Must possess a Bachelors Degree with any two of the following subjects as optional or one of them as a main and any other one as a subsidiary subject - (i) History (ii) Economics (iii) Geography (iv) Political Science (v) Public Administration (vi) Sociology (vii) Commerce (viii) Politics (ix) Social Anthropology (x) Ancient Indian History Culture & Archaeology (xi) Anthropology (xii) Social work (xiii) Philosophy and (xiv) Psychology. (or) B.Com. with any four of the following six subjects: (i) Economics / Business Economics (ii) Business Organisation and Management (iii) Statistics / Business Statistics / Quantitative Techniques (iv) Financial Services, Banking and Insurance (v) Accountancy / Financial Accounting (vi) Fundamentals of Information Technology and B.Ed. Degree with Social Studies / Social Sciences / Geography / History / Politics Political Science / Economics as a Methodology subject.
	5. School Assistant	Must possess a Bachelors Degree with English as the

(English)	main subject or one of the optional subjects or a Post Graduate Degree in English and a B.Ed. Degree with English as Methodology Subject.		
6. School Assistant (Telugu)	Must possess a Bachelors Degree with Telugu as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Telugu (B.O.L) or its equivalent or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Telugu as Methodology subject in any recognized university and NCTE or Telugu Pandit Training or its equivalent.		
7. School Assistant (Hindi) :			
a) Academic Qualifications:			
Sl. No.	Course Title	Institution	G.Os/ Rules
(1)	(2)	(3)	(4)
1.	Madhyama	Hindi Sahitya Sammelan (Visarada), Allahabad.	G.O.Ms.No.1415 Edn. Dated: 22.07.1970
2.	Ratna	Rashtrabhash Prachar Samiti, Warda.	--do--
3.	Praveen	Dakshina Bharata Hindi Prachar Sabha, Madras.	--do--
4.	Sahityalankar	Hindi Vidyapeeth, Deoghar.	--do--
5.	Pandit	Maharashtra Bhasha Sabha, Poona.	--do--
6.	Vidwan	Hindi Prachar Sabha, Hyderabad.	--do--
7.	Sevak	Gujarat Vidyapeeth, Ahmedabad.	--do--
8.	Visharad Diploma	Dakshina Bharata Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
9.	Sahitya Ratna Diploma	Hindi Sahitya Sammelan, Allahabad.	--do--
10.	Vidwan	Madras University	--do--
11.	Bhasha Praveena Title (Hindi)	Andhra University	--do--
12.	Sahitya Bhushan	Hindi Vidyapeeth, Deoghar.	--do--
13.	Sastry Degree	Sri Kasi Vidya Peeth, Benaras.	--do--
14.	Hindi Kovid Degree	Sri Kasi Vidya Peeth, Benaras.	--do--
15.	Bharatiya Hindi Parangat	Akila Bharateeya Hindi Parishad, Agra.	--do--

	Diploma		
16.	Hindi Bhushan Diploma	Hindi Prachar Sabha, Hyderabad.	--do--
17.	B.A. or B.O.L. with Hindi as Special subject	Any University recognized by NCTE / UGC	--do--
b) Training Qualifications:			
Sl. No.	Course Title	Institution	G.Os/ Rules
(1)	(2)	(3)	(4)
1.	B.Ed. (Hindi Medium)	Dakshina Bharata Hindi Prachar Sabha, Hyderabad.	G.O.Ms.No.68, Edn. Dated: 10.03.1995.
2.	Pracharak Degree and Bachelor of Education	Dakshina Bharat Hindi Prachar Sabha, Madras.	G.O.Ms.No.90, Edn. Dated: 06.02.1974.
3.	Pracharak (including Praveen) Diploma	Dakshina Bharat Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
4.	Pracharak Diploma	Hindustani Prachar Sabha, Wardha.	--do--
5.	Sikshana Kala Praveena Diploma	Akhila Bharateeya Hindi Parishad, Agra.	--do--
6.	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad.	--do--
7.	Hindi Pandits Training Certificate	Issued by the Director of Government Examinations, Andhra Pradesh.	--do--
8.	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshnak	G.O.Ms.No.1504, Edn. Dated: 11.06.1964.
9.	B.Ed. with Hindi as Methodology	Any Recognized University and NCTE	
8. School Assistant (Urdu)	Must possess a Bachelors Degree with Urdu as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Urdu (B.O.L) or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Urdu as Methodology subject in any recognized university and NCTE or Urdu Pandit Training or its equivalent.		
9. School Assistant (Oriya)	Must possess a Bachelors Degree with Oriya as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Oriya (B.O.L) or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed.		

		with Oriya as Methodology subject in any recognized university and NCTE or Oriya Pandit Training or its equivalent.
	10. School Assistant (Tamil)	Must possess a Bachelors Degree with Tamil as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Tamil (B.O.L) or its equivalent or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Tamil as Methodology subject in any recognized university and NCTE or Tamil Pandit Training or its equivalent.
	11. School Assistant (Kannada)	Must possess a Bachelors Degree with Kannada as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Kannada (B.O.L) or its equivalent or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Kannada as Methodology subject in any recognized university and NCTE or Kannada Pandit Training or its equivalent.
	12. School Assistant (Sanskrit)	Must possess a Bachelors Degree with Sanskrit as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Sanskrit (B.O.L) or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Sanskrit as Methodology subject in any recognized university and NCTE or Sanskrit Pandit Training or its equivalent.
	13. School Assistant (Physical Education)	Must possess a Bachelors Degree or its equivalent and a Bachelors Degree in Physical Education or its equivalent or M.P.Ed.
	14. Head Master of Primary School: (LFL)	Must possess the qualification of at least Intermediate Examination conducted by the Board of Intermediate Education of Andhra Pradesh or its equivalent and Must possess Teacher Training Certificate issued by the Director of Government Examination, Andhra Pradesh or its equivalent or Must possess a Bachelor Degree and a B.Ed. degree.
III	1. Secondary Grade Teacher	Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh or any other equivalent certificate recognised by the Board of Intermediate Education, Andhra Pradesh and Diploma in Education (D.Ed.) Certificate issued by the Director of Government Examinations, Andhra Pradesh or its equivalent certificate recognised by NCTE.
	2. Language Pandit (Telugu)	Must possess a Bachelor Degree with Telugu as main subject or one of the three equal optional subjects or Bachelor degree in Oriental Language in Telugu (B.O.L) or its equivalent or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Telugu as Methodology subject in any recognized university and NCTE or Telugu Pandit Training or its equivalent.
	3. Language Pandit (Hindi) : a) Academic Qualifications:	

Sl. No.	Course Title	Institution	G.Os/ Rules
(1)	(2)	(3)	(4)
1.	Madhyama	Hindi Sahitya Sammelan (Visarada), Allahabad.	G.O.Ms.No.1415 Edn. Dated: 22.07.1970
2.	Ratna	Rashtrabhash Prachar Samiti, Warda.	--do--
3.	Praveen	Dakshina Bharata Hindi Prachar Sabha, Madras.	--do--
4.	Sahityalankar	Hindi Vidyapeet, Deoghar.	--do--
5.	Pandit	Maharashtra Bhasha Sabha, Poona.	--do--
6.	Vidwan	Hindi Prachar Sabha, Hyderabad.	--do--
7.	Sevak	Gujarat Vidyapeeth, Ahmedabad.	--do--
8.	Visharad Diploma	Dakshina Bharata Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
9.	Sahitya Ratna Diploma	Hindi Sahitya Sammelan, Allahabad.	--do--
10.	Vidwan	Madras University	--do--
11.	Bhasha Praveena Title (Hindi)	Andhra University	--do--
12.	Sahitya Bhushan	Hindi Vidyapeet, Deoghar.	--do--
13.	Sastry Degree	Sri Kasi Vidya Peeth, Benaras.	--do--
14.	Hindi Kovid Degree	Sri Kasi Vidya Peeth, Benaras.	--do--
15.	Bharatiya Hindi Parangat Diploma	Akila Bharateeya Hindi Parishad, Agra.	--do--
16.	Hindi Bhushan Diploma	Hindi Prachar Sabha, Hyderabad.	--do--
17.	B.A. or B.O.L. with Hindi as Special subject	Any University recognized by NCTE / UGC	--do--
b) Training Qualifications:			
Sl. No.	Course Title	Institution	G.Os/ Rules
(1)	(2)	(3)	(4)
1.	B.Ed. (Hindi	Dakshina Bharata Hindi	G.O.Ms.No.68,

	Medium)	Prachar Sabha, Hyderabad.	Edn. Dated: 10.03.1995.
2.	Pracharak Degree and Bachelor of Education	Dakshina Bharat Hindi Prachar Sabha, Madras.	G.O.Ms.No.90, Edn. Dated: 06.02.1974.
3.	Pracharak (including Praveen) Diploma	Dakshina Bharat Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
4.	Pracharak Diploma	Hindustani Prachar Sabha, Wardha.	--do--
5.	Sikshana Kala Praveena Diploma	Akhila Bharateeya Hindi Parishad, Agra.	--do--
6.	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad.	--do--
7.	Hindi Pandits Training Certificate	Issued by the Director of Government Examinations, Andhra Pradesh.	--do--
8.	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshnak	G.O.Ms.No.1504, Edn. Dated: 11.06.1964.
9.	B.Ed. with Hindi as Methodology	Any Recognized University and NCTE	
4. Language Pandit (Urdu)	Must possess a Bachelors Degree with Urdu as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Urdu (B.O.L) or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Urdu as Methodology subject in any recognized university and NCTE or Urdu Pandit Training or its equivalent.		
5. Language Pandit (Oriya)	Must possess a Bachelors Degree with Oriya as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Oriya (B.O.L) or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Oriya as Methodology subject in any recognized university and NCTE or Oriya Pandit Training or its equivalent.		
6. Language Pandit (Tamil)	Must possess a Bachelors Degree with Tamil as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Tamil (B.O.L) or its equivalent or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Tamil as Methodology subject in any recognized university and NCTE or Tamil Pandit Training or its equivalent.		
7. Language Pandit (Kannada)	Must possess a Bachelors Degree with Kannada as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Kannada		

	(B.O.L) or its equivalent or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Kannada as Methodology subject in any recognized university and NCTE or Kannada Pandit Training or its equivalent.
8. Language Pandit (Sanskrit)	Must possess a Bachelors Degree with Sanskrit as the main subject or one of the three equal optional subjects or Bachelors Degree in Oriental Language in Sanskrit (B.O.L) or one sitting Degree / 3 rd Methodology in B.Ed. / B.Ed. with Sanskrit as Methodology subject in any recognized university and NCTE or Sanskrit Pandit Training or its equivalent.
9. Physical Education Teacher	Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh and Must possess an "Under Graduate Diploma in Physical Education" (UGDPED) (OR) Must possess a Bachelors Degree or its equivalent and a Bachelors Degree in Physical Education or its equivalent or M.P.Ed.
10. Art Teacher	Must have passed 10 th class or its equivalent examination. Must possess a diploma or Certificate in Drawing Commercial Art from the Government College of Fine Arts and Architecture or a certificate in higher grade drawing and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
11. Drawing Teacher	Must have passed 10 th class or its equivalent examination. Must possess a diploma or a Certificate in Painting, Drawing, Sculpture or Commercial Art from the Government College of Fine Arts and Architecture and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
12. Music Teacher	Must have passed 10 th class or its equivalent examination. Must possess a Diploma in Carnatic Vocal Music from the Government College of Music or from a recognized or reputed institution and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
13. Dance Teacher	Must have passed 10 th class or its equivalent examination. Must possess a Diploma or a certificate in Kuchipudi or Bharathanatyam from a recognized or reputed Institution and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
14. Yogasana Instructors	Must have passed 10 th class or its equivalent examination. Must possess a Diploma or a certificate in Yogasana from a recognized or reputed Institution and a technical teacher training certificate issued by the Director of Government Examinations, Government of

	Andhra Pradesh.
15. Manual Training Instructors (Weaving)	Must have passed 10 th class or its equivalent examination. Must possess a certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in the State or its equivalent qualification and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
16. Manual Training Instructors (Carpentry)	Must have passed 10 th class or its equivalent examination. Must possess a certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in the State or its equivalent qualification and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
17. Craft Instructors 18. Textile Printing Instructors 19. Tailoring Instructors 20. Carpentry Instructors 21. Fitter Instructor 22. Turnor Instructors 23. Moulder Instructors 24. Blacksmith Instructors 25. Senior Mechanics	Must have passed 10 th class or its equivalent examination. Must possess a Certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in the State or its equivalent qualification and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
26. Sewing Instructors	Must have passed 10 th class or its equivalent examination. Must possess a Certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in the State or its equivalent qualification and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
27. Sewing/ Tailoring and Needle work Instructors	Must have passed 10 th class or its equivalent examination. Must possess a Certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in the State or its equivalent qualification and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
28. Drawing & Sewing Instructors	Must have passed 10 th class or its equivalent examination. Must possess a Certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in

		the State or its equivalent qualification and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
	29. Agriculture Instructors	Must have passed 10 th class or its equivalent examination. Must possess a Certificate in concerned Trade issued by any Industrial Training Institute (I.T.I.) in the State or its equivalent qualification or a Degree in B.Sc. (Agriculture) and a technical teacher training certificate issued by the Director of Government Examinations, Government of Andhra Pradesh.
	30. Pre-vocational Instructors	No future recruitment.
IV	1. Librarian	Must have passed Intermediate examination or any equivalent examination and must hold a certificate in Library Science issued by the Director of Government Examinations, Government of Andhra Pradesh or issued by a recognized Institution or its equivalent.

Note-1: No person shall be eligible for appointment / promotion / appointment by transfer to the categories specified, until and unless he/she possesses the qualifications mentioned in Column 3.

Note-2: Candidates with higher qualifications are also eligible for appointment, provided he/she studied the required subjects for the posts at Bachelor degree level and fulfil all other requirements such as medium of instruction / 1st language etc., prescribed.

Note-3: Candidates who have got the qualifications of Special D.Ed. / Special B.Ed. are also eligible, for the posts of Secondary Grade Teacher / School Assistant in general schools in addition to Special Schools, provided they have got academic qualifications prescribed for the posts.

Note-4: As per National Council for Teacher Education Norms, the D.Ed. / B.Ed. candidates are also eligible for the post Secondary Grade Teachers.

Note-5: The candidates who passed SSC Examination in the concerned medium or with concerned language as First Language are eligible to the posts concerned medium. The candidates who passed examinations with higher standards in the concerned language are eligible to the posts in concerned medium.

Note-6: Every teacher for the deaf / blind school shall, in addition to the qualifications prescribed in the table, possess a Recognised Government Certificate of competency, Junior Diploma in teaching deaf/ blind as the case may be, or higher qualification.

Provided the Graduate or non graduate teachers who are deaf / blind and have undergone training course in education for the deaf / blind and passed the examination are eligible for the schools of Deaf / Blind.

Note-7: Government orders issued from time to time relating to the qualifications / appointment and Competent authorities shall be applicable

6. Conditions of Appointment:

(1) Tests:

- (i) Every person appointed to the post of Education Officer / Head Master Grade-II (Gazetted) of High School by the method specified in column (2) of the table below should have passed the tests laid down in column (3) subject to the condition in column (4).

Post	Tests	Conditions
(1)	(3)	(4)
Head Masters Grade-II (Gazetted) of High Schools	(i) Departmental Test for Gazetted Officers of the Education Department. (ii) Accounts Test for Executive Officers. (iii) Special Language Test for the officers of the Education Department in Telugu of higher standard. (iv) Special Language Test for the officers of the Education Department in Hindi/ Urdu of lower standard.	Should have passed at the time of appointment

- (ii) Where a test of a language of higher standard is prescribed, a person shall be exempted from passing the test if he/she has passed the language as one of the two language subjects in Intermediate Examination or its equivalent or higher degree. Where a test of a language of lower standard is prescribed, a person shall be exempted from passing the test if he/she has passed the language as a subject in SSC Examination or its equivalent or in higher degree.
- (iii) All persons who have crossed 45 years of age shall be exempted from passing departmental tests for promotion to the next higher category above the one held by him/her. This benefit is extended to ensure that every employee gets at least one promotion during his entire service. This exemption shall be given only once in the entire service.
- (iv) All persons who have completed 50 years of age on the date of appointment to any post shall be exempted from passing the tests prescribed in column (3) of the above table.
- (v) The persons who passed Account test for Headmasters of High Schools conducted by the Director of Government Examinations, Andhra Pradesh will be considered for inclusion in the panel of Education Officer / Head Master Grade-II (Gazetted) of High Schools, as the case may be, for a period of 3 years from the date of issue of these rules, if they are otherwise qualified and eligible for appointment by promotion to the post of the Education Officer / Head Master Grade-II (Gazetted) of a High School.

(2) Age:

No person shall be eligible for appointment by direct recruitment to any post in this service unless he/she is more than 18 years of age and less than 33 years of age as on the first day of July of the year in which the notification for recruitment is made.

Concessions of age extended by Government from time to time to BC, SC, and ST and other categories are applicable to any post to be filled up by direct recruitment.

(3) Minimum Service;

No person shall be eligible for promotion to any post in the service unless he/she has put in not less than two years of service in the category / class from which promotion is to be made.

(4) Probation;

- (i) Every person appointed by Direct Recruitment to any post in service shall be on probation for a total period of two years on duty within a continuous period of three years from the date on which he commences probation.
- (ii) Every person appointed by promotion to any of the posts in this service shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which he commences probation.

7. Promotions & Transfers:

(1) Appointment by promotion to Category-1 of Class-I, shall be made from a panel prepared by a committee, consisting of the following members:

- (i) Regional Joint Director of School Education - Chairman
- (ii) Regional Director of Municipal Administration concerned (or) any Officer nominated by the Commissioner & Director of Municipal Administration, A.P., - Member
- (iii) District Educational Officer of the Headquarters – Member Convenor

(2) Appointment by promotion to category-1 to 14 of class-II shall be made from a panel prepared by a committee consisting of the following members:

- (i) District Educational Officer concerned – Chairman
- (ii) Deputy Educational Officer Headquarters – Member Convenor
- (iii) Commissioner, Municipality of the Head quarters (or) any Commissioner, Municipality nominated by the Regional Director of Municipal Administration of the Zone - Member.

(3) The date and time of the meeting will be fixed by the Chairman of Committee The quorum for the meeting is two members, the presence of Municipal Authority is compulsory

8. Unit of Appointment:

For the purpose of recruitment, appointment, seniority, discharge for want of vacancy, promotion, transfer and reappointment, the unit of appointment shall be as specified in the table.

Class	Category	Unit of Appointment and Transfer
I	1	Revenue District Concerned
II	1 to 14	Revenue District Concerned
III	1 to 30	Revenue District Concerned

IV	1	Revenue District Concerned
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(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing & Stationery, A.P., with a request to publish the same in the next issue of Rules supplement.

The Commissioner of School Education, Andhra Pradesh, Vijayawada.

The Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur.