



**GOVERNMENT OF ANDHRA PRADESH SCHOOL
EDUCATION DEPARTMENT**

FREQUENTLY ASKED QUESTIONS

Dated: 21.05.2025 as on 8:30 PM

S. No	Frequently Asked Questions	Replies
1	Whether Headmaster (Gr.II)/Teachers who have completed 5/8 Academic Years of service shall apply for transfers?	Yes, it is compulsory Transfer.
2	Whether to block vacancies?	No, blocking for this transfers due to DSC recruitment.
3	If the spouse is working in a Group 2 post at the Head Office in Vijayawada, which is not a neighboring district, will the spouse category still be applicable in this case?	Yes, applicable.
4	The teacher husband is retiring on May 31, 2025. Can she apply under the spouse category?	No. Spouse points is considered only for working employees.
5	If some teachers have a 40% VH (Visually Handicapped) certificate and 55% OH (Orthopedically Handicapped) earlier and has recently been given only 30% disability by Hospital, should he be considered as surplus, or should the next senior be shown as surplus? (He/She has completed 8 years of service)	Yes, Surplus as per percentage of PH given by the latest medical board certificate.
6	If a PET (Physical Education Teacher) is working against an SA (PD) post and is going to retire within one year, and if no PET posts are available in the district, should the SA (PD) post be shown as surplus or not?	PET shall be surplus.
7	Online Counselling or Manual Counselling for SGTs?	Clarification will be given.
8	Any School Assistant can be applied for MPS HM post?	Yes. All SAs are eligible, but clarity will be given shortly.
9	As per the G.O old and current stations should be counted for government transfers. Does this apply only to those transferred during previous government orders, or does it also apply to transfers carried out since 2018?	Government transfers, this will be considered from the date of commencement of act only.
10	Headmasters (Gr.II)/Teachers who are under suspension and completed 5/8 Academic Years of service shall apply for transfer?	Yes.
11	Headmasters (Gr.II)/Teachers whose disciplinary proceedings are pending shall apply for request transfers?	No.
12	Whether service of aided teachers will be considered ?	Yes, service of aided teachers will be considered for service points only i.e., 0.5 points per year, but not for claiming the cadre seniority.

13	Whether all Principal Office Bearers of Recognized Teachers Associations (26 districts + State) will get 05 points ?	Only Erstwhile Districts Principal Office Bearers will get 5 points as per Sub Rule (iv) of Rule 7 of Transfers Rule G.O. 22.
14	SGT (DSC-2002) was promoted to the post of School Assistant and later posted as SGT on reversion (on request) in the year 2023. In the school where the SGT (DSC-2002) has been posted there is another SGT (DSC-2016). Who should be considered surplus in this case?	SGT who was reverted shall be surplus as he/she is the cadre junior.
15	Whether the teacher who is in study leave can apply for request transfer.	Yes.
16	School Assistant (SA) worked from 01.01.2016 to 20.12.2024, and he/she promoted as Headmaster (HM) and posted in the same school on 21.12.2024. In the current compulsory transfer process, both cadres (SA and HM) have been considered together, treating it as service in the same school for 5 years. However, when it comes to awarding points, only 5 points are being given by considering only the HM cadre. As a result, I am losing approximately 3 points. Therefore, I request that in such cases, a minimum of 8 points may kindly be considered.	In the Headmaster Gr.II cadre the maximum period for station points is 5 years. Hence, the maximum station points are given to Headmaster Gr.II is 5 years only.

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
1	Aided	In the case of Aided school teachers who were absorbed into Government service in 2023 (with Assets and staff), should the date of their official absorption into Government service be considered for calculating station seniority?	For Aided school teachers who were absorbed into government service in 2023, the date of joining into government service (i.e., the date they were officially absorbed) shall be taken as for calculation of station seniority.
2	Aided	Aided Teachers Absorbed into Management - In the case of teachers absorbed from aided schools, we are considering the date of joining. According to this, the teacher has not completed 8 years. However, since the teacher's service from the aided school is included, their total service shows 8 years. Should their post be shown as vacant or not?	For the purpose of station seniority, the date of absorption into Government or Local Body service shall be considered, whereas for service points, the date of regular appointment in aided service shall also be taken into account
3	General	If a teacher joined in same school after promotion, shall we count both cadre service or promoted cadre service for station seniority?	Yes, Count both cadres for 5/8 years.
4	General	A teacher who was transferred in the 2017 transfers but joined in the transferred school lately, due to no reliever (in April 2018). The station service for this teacher should be counted from the date of joining or from the date of transfers orders issued?	5/8 years in one station means he/she has to take salary continuously in that place. Hence, you have to count the years from joining date only.
5	General	In a school, one teacher has to be declared surplus. Among the two teachers there, the senior teacher has completed 8 years and is retiring within 2 years. The other teacher is junior and is also retiring within 2 years. Both are retiring in the same month. Who should be declared surplus?	Junior will be treated as surplus.
6	General	How long should the post of a teacher on Study Leave be treated as vacant.	Those who are on study leave as on 01.06.2025, it is shown as Vacant.
7	General	Some teachers joined the new school on 23/04/2018 (as part of the 2017 transfers in August, but there was no substitute). Should their posts be shown as vacant or not?	Since the teacher has not completed 8 years, the post should not be shown as vacant.

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
8	General	A teacher will complete 8 years by 31-05-2025. Therefore, the post should be shown as vacant. However, the same teacher's date of birth is 01-06-1965, so they are transferring within 2 years before retirement. Should this vacancy be shown? Should an exemption be given to this teacher?	Since the teacher is going to retire on 31-05-2027, his post should not be shown as a compulsory transfer. If Teacher/ HM willing to participate in Transfer Counselling on their request, that post will be shown as vacancy.
9	General	In a school, 05 SGT Posts Sanctioned. Working: 2 (1 Preferential + 1 Normal) Vacant: 3 For this school, should the Preferential Reservation (40%) be applied to the 5 posts or should it be applied only to the 3 vacant posts?	Count preferential category posts for Total sanctioned posts. If 05 posts sanctioned allot 2 posts for preferential category.
10	General	Certain Teachers joined in ZPHS U.Kothapalli on 01.08.2017. The school has been bifurcated as Boys and Girls and those teachers are allotted to Girls High School on 16.09.2021 in the same building/premises. Shall we consider them as completed 8 yrs of service or Due to Bifurcation considered as not completed 8 yrs. orders issued by DEO, East Godavari and two UDISE codes allotted.	They come under compulsory transfer as when the schools are bifurcated, we allot the teachers to these two schools.
11	General	In erstwhile Visakhapatnam, an SA- Sanskrit teacher was absorbed from an aided management (as the aided school was closed). He is currently working in an against post (SA Bio Science) in a ZP High School. Since no SA Sanskrit posts have been sanctioned in the entire Visakhapatnam district, will the working post of SA Bio Science be shown as vacant?	No.. don't show that post as vacancy as the SA-BS post is surplus. Hence, that post not shown as vacant
12	General	A teacher has been working as a POS coordinator on FSTC for 4 years and is now repatriated to the same school from where he was deputed. He has completed 3 years of service in the school after repatriation, but his overall service exceeds 8 years. The question is, should his service after rejoining the school be counted separately, or should the FSTC period also be included in his total service?	His service can be considered in the school from the new joining date after FSTC.

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
13	General	There are 2 SA posts in a school. One post is vacant, and the junior teacher has NCC. Who should be selected for reapportionment? Both teachers have not completed 8 years of service.	NCC person to be retained.
14	General	An elementary school located within a high school campus has been merged into the high school. Can the primary school teachers continue in the merged school, or will they be considered surplus?	If enrolment is more than 30 .. 3+1 (3 SGTs+ 1 MPS HM/ SA), if enrolment is 1 to 10, 2 SGTS.. if enrolment in between 11-30.. 3 SGTS to be allotted.. Hence, SGTs are not surplus.
15	General	Senior Teacher is under suspension, Junior Teacher will be retired on 30.06.2025, who will be surplus	Senior teacher is surplus teacher
16	General	FS& HS -Collated High school.Now it becomes HS+BPS.FS closed due to BPS in same premises.Can we adjust FS teacher to HS+BPS or keep him as Surplus	We can adjust the FS teachers in BPS of HS.
17	General	In a school there are 3 SA PS posts...one post is surplus..1. PWD and 8 years completed.2. PWD and 8 years not completed.3. NCC Teacher and 8 years completed.Who should be moved in the surplus?	NCC unit is there in other schools we can move NCC teacher, or take willing from 1st PWD candidate who have completed the 8 years
18	General	What is criteria for identifying Surplus teachers.Station Seniority or Service Seniority or Prssent cadre seniority	Present Cadre Seniority (If SGT , total Service of SGT can be counted for Seniority or If School Assistant, total Service of SA can be counted for seniority

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19	General	ఒక పాఠశాలలో రెండు SA SS పోస్టులు కలవు. ఒకటి సర్ ప్లస్ అయినది. దానిలో పనిచేస్తున్న వారిలో 1. Promoted as SA SS in 2009, Seniority number in SA SS - 450.2. Promoted as SA SS in 2009 and again promoted HM grade 2 in 2023 but took reversion after 5 months. Reversion తీసుకోవడం వల్ల SA SS జనరల్ సీనియారిటీ లిస్ట్ లో చివరన చేర్చారు .Seniority number - 1406. వీళ్ళలో ఎవరిని సర్పైస్ గా చూపించాలి ? సీనియార్టీ నెంబర్ ప్రకారం తీసుకుని సర్పైస్ చేద్దామంటే reversion తీసుకున్న ఆయన నేను ప్రమోషన్ కి సీనియారిటీ కోల్పోయానెమో గాని నా సర్వీస్ సీనియర్ అలానే ఉంది కాబట్టి నేనే సీనియర్ అంటున్నారు.	Reverted Teachers is surplus
20	HighSchool	Two teachers were promoted as School Assistants (SAs) at the same time, and both joined on the same date. One of them is an SC teacher who received the promotion earlier due to being ahead in the roster, and he was appointed as an SGT in 2001. The other is an OC teacher who got promoted after the SC teacher, but he was appointed as an SGT in 1998. Among them, who should be identified as surplus?	The seniority to be considered within the particular cadre (SGT cadre, SA cadre subject-wise), so the seniority in the SGT cadre is not taken into account here. Since both teachers joined on the same day, the SC candidate is considered as senior, because he is first in the seniority list at the time of promotion.
21	HS Plus	A teacher has completed 8 years of service in HS Plus as SA-BS and SA- Botany in the same school. Does this teacher fall under the 8 years compulsory transfer? Can the teacher apply for a transfer in the same cadre of SA-BS or SA-Botany?	Yes, SA BS only. If the teacher applies with SA Botany. there is no SA botany post in the schools. we don't show the HS plus posts as vacancies (i.e., Botany, Zoology, physics, chemistry, Maths, English, Telugu, Civics, Economics & Commerce)
22	HS Plus	HS Plus teachers has not been shown as working. In that case, can we still approve transfers for those teachers working in HS Plus?	Question is not appropriate
23	HS/UP School	In an HS/UP school, there are vacancies for SA in 4 different subjects. When showing vacancies under preferential categories, which subjects should be listed under the preferential category?	See subject wise only. we did not consider preferential category in UP Schools for 6,7,8 class enrolment as the allotment of Teachers like this, Hindi, English , Maths, BS, SS, PS and Telugu. Hence , here subject wise single teacher is allotted.

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
24	LP	Telugu and Hindi Pandits joined some districts on September 23, 2017. Will they come under compulsory transfer or not?	No, they don't come under compulsory transfers as they joined after 01.09.2017 and they did not complete the 8 years or they did not complete 7 years 9 months
25	LP	PETs, LPs working against School Assistant posts. In such cases, should we show their respective posts (SA Tel, SA PD, SA Hindi) as vacant or not?	No, If they comes under compulsory transfer, then only show those posts as vacancies.
26	LP/PET	What is the criteria for considering Left over Language Pandits and PETs in ensuing teacher transfers.	<ul style="list-style-type: none"> PETs who are working against School Assistant (Physical Education) posts shall not be disturbed, except in cases where they come under compulsory transfer. Language Pandits (LPs) who are working against SGT posts in UP Schools shall not be disturbed if a School Assistant (Languages) post is allotted to that UP School, unless they come under compulsory transfer. Language Pandits LPs working against School Assistant (Languages) posts in High Schools shall not be disturbed, except in cases of compulsory transfer. Language Pandits (LPs) who are working against Craft/Art or equivalent posts in High Schools shall not be disturbed, provided the SA(Languages) post is required as per the revised cadre strength in that school, except in cases of compulsory transfer.
27	LP/SGT	LPs are working against SGT posts.Can we keep those SGT posts as VACANT? (if not covered in surplus/8 years)	Yes, show them as vacant.
28	LP/SGT	A school has been downgraded to MPS, and there is currently one LP Telugu PHC teacher working there. Since there are no LP posts in MPS, what should be done in this case?	LP Person can be shown agaist the SGT post due to court case
29	MTS	MTS working places to be shown as vacancy.	Yes

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
30	PBD Teacher	PBD Teachers who have completed 8 years. who applied for request transfer, is there a possibility of showing their place as a vacancy?	Yes. Take declaration cum willingness form from them and their place to be shown as vacant.
31	PD/PET	As per old structure, there are two SA(PE) Posts allotted, in that one is SA (PE) working and another one PET working against SA(PE) AS PER NEW STRUCTURE : one SA(PE) allotted PET Retirement with in two years., Who is surplus PET or SA(PD)?	PET is surplus as there is no second SA (PE) post sanctioned to that school as per new structure.
32	PET	If PET working against SA(PE) Post completes 8 years in present station, do we have to show the SA(PE) as 8 years vacancy?	Yes, Show it as vacancy.
33	PET	In visakhapatnam District PET working in SA- PD post - against post .such SA - PD was in surplus. Can we put the working PET in surplus list, and PET was not completed 8yrs in the place.	Yes, PET is surplus due to NO PD post in that school after reapportionment
34	PH Ortho Teacher	The post at MPUPS, Pantapalem (28192901504), Muthukur Mandal, is supposed to follow the new structure as per the norms for the subjects of Hindi, English, Maths, and BS. However, currently, a PH Ortho teacher (SA Telugu) is working in that position. whether this post should be shown as vacant or not?	Do not disturb the Telugu PHC candidate and instead, allot other three teachers as per the UP school norms.
35	PHC	A Blind teacher has completed 8 years of service, but there is only one post available. Should the post be shown as vacant, or should an exemption be given to the teacher to continue?	Don't disturb the blind teacher due to court case.
36	PHC	In a school, one post has become surplus. If the junior teacher is a PHC (Physically Handicapped Candidate), should he declared as surplus or not?	No, Junior PHC shall be exempted and next senior will be shown as surplus.

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
37	PHC	In a school, there is one teacher who is PHC Ortho (70% disability) and another teacher who is set to retire on 31/07/2025. There is one surplus post. Who should be treated as surplus?	Don't Disturb PH candidate due to court case. Other teacher should be treated as surplus.
38	PHC	PHC candidates like HI (Hearing Impaired) and Ortho (Orthopedically Disabled) candidates working in posts they are not designated for? Should we show their posts as vacant or not?	To follow the same rule as blind candidates
39	PHC	Regarding PHC teachers, what is the criteria and benchmark percentage for exemption from transfer.	Minimum 40% is the Benchmark disability
40	PHC	8 years completed PHC candidate willing for transfer. Should we show the vacancy as 8 years vacancy.	Yes. Take declaration cum willingness form from them and their place to be shown as vacant.
41	PHC	PHC allocation can be given to SA (PD) post?	No. There is no reservation for PHC candidates for post of PD/PET in the DSC recruitment. If any PD/PET during the service, he/ she has become PHC due to some untoward incidents, they will be considered under PHC.
42	PHC	In UP school before restructuring SA telugu, SA hindi, SA maths, SA(PS) and SA social are sanctioned. After restructure in the same UP school SA hindi, SA english, SA Maths and SA Biology are sanctioned. SA social not sanctioned, but already working SA social, was PH. He wants to work in the same school in spite of PH.	PHC candidate has to retain and SA-BS post is surplus
43	Promotions	SC వర్గీకరణ GO లో కేవలం అపాయింట్ మరియు కళాశాలలో సీట్స్ కు మాత్రమే వర్తిస్తుంది అని ఉన్నది. Promotions కూడా వర్గీకరణ GO అమలుచేయవలెనా లేదా అని తెలియచేయగలరు అని మనవి	Future appointments means promotions also..
44	Promotions	In promotions if SC Group-1 category candidate is not available, the vacancy may be filled by SC Group-2 or not.	Not mentioned yet in G.O., will clarify later

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
45	SGT	In a school 4 SGT posts sanctioned and 3 SGTs and 1 LPT working (working against the post of SGT) and none of the above completed 8 years. Now, as per the new norms 1 SGT post was surplus. Then, who will be the surplus teacher?	LP person has to move under reapprioment to the upgraded SA Telugu post.
46	SGT	One teacher joined as SGT in govt ps on 3-7-2010. This teacher got promotion on 18.9.2017 govt HS. Both schools are in one premises with different undise codes under single ddo (govt hs hm) upto August 2023.She has drawn salary for 13 years under single ddo. Does the teacher come under compulsory transfer.	Yes, compulsory transfer
47	Special Education	49 SA-Special Education posts already sanctioned in our district, now we have received 66 newly allocated SA-SPL Edn posts to our district. Shall we include these newly allocated posts in vacancy position or not? We have entered online that new SA(Special Education Posts) also.But SGT Special Education not entered since they are not enabled.	No.. not include now.. we will issue instructions later
48	Study Leave	Candidates who have been deputed to undergo higher studies (such as M.Ed/M.P.Ed/B.Ed/B.P.Ed) as per G.O.342, Dt.16-08-1977 and with their own cost , do we need to show these posts as vacancy.	Yes, show it as vacancy.
49	Study Leave	Where should the salaries of teachers be drawn who went on study leave, as their places are shown vacant.	their salary will be form the new allotted place and present working place to be shown as vacant
50	WIDOW	If the teacher utilized spouse points in previous transfers counselling and now she is widow. Now, she is affected under reapprioment. Is she eligible for preferential category.	Yes

FAQs on Teacher Transfers ON 16.05.2025 AT 19.00 PM

S.No	Category	Question	Reply
51	WIDOW	While allotting vacancies under preferential categories, only PHC categories like visually challenged, hearing impaired, and orthopedic disability are to be considered, or other categories such as heart surgery, chronic diseases, widow, and single parent also can be taken into account?	Yes

FAQs on Vacancies

S. No.	Question	Answer
1	If a teacher joined same school after promotion, shall we count both cadre service or promoted cadre service for for station seniority?	Yes count both cadres for 5/8 years
2	Reliever లేని కారణంగా 2017 transfers లో ట్రాన్స్ఫర్ అయిన టీచర్ లేట్ గా జాయిన్ అయ్యారు (Apr 2018) transferred స్కూల్ లో సార్. ఈ టీచర్ స్టేషన్ సర్వీస్ ను జాయినింగ్ డేట్ నుండే count చేయాలా?	5/8 years in one station means he / she has to take salary continuously in that place. Hence.. you have to count the years from joining date only
3	ఒక పాఠశాలలో ఒక పోస్ట్ సర్ప్లస్ అయ్యింది. అక్కడ junior PHC కాండిడేట్ అయితే, అతనిని సర్ప్లస్ లో ఉంచాలా? వద్దా?	Junior PHC shall be exempted and next senior will be shown as surplus..
4	ఒక school లో ఒక teacher surplus కావాలి. అక్కడ ఉన్న ఇద్దరు teachers లో senior teacher 8 years complete అయ్యి 2 సంవత్సరాలలోపు రిలైర్మెంట్ ఉన్నది. ఇంకొక teacher junior అతను కూడా 2 సంవత్సరాలలోపు రిలైర్మెంట్. ఇద్దరు ఒకే నెలలో రిలైర్మెంట్ అవుతున్నారు. Surplus ఎవరిని చేయవలసి ఉంటుంది	This type of cases are very rare but Junior will be treated as surplus
5	ఇద్దరు teachers ఒకేసారి SA గా promote అయ్యారు. joining కూడా ఒకే తేది. ఇందులో SC teacher roster లో ముందు ఉండడం వల్ల ముందుగా promote కోరుకోవడం జరిగినది. అతను SGT గా 2001 లో appointment అయ్యాడు ఇంకొక teacher OC Teacher. అతనికి SC teacher తర్వాత promotion కోరుకోవడం జరిగినది. అతను 1998 లో SGT గా appointment అయ్యాడు. ఇందులో ఎవరిని surplus గా గుర్తించాలి	we are taking the seniority in the particular cadre.. (SGT cadre, SA cadre (subject wise). Hence, we don't consider the SGT seniority here.. whoever in the seniority list while taking the promotion .. and both are joined same day/ date in the school SC candidate is senior due to he is senior in the seniority list
6	Study Leave పైన వెళ్ళిన వారి పోస్టు లను ఇంకా ఎన్ని రోజులు leave duration ఉంటే vacant గా చూపాలి సర్	With regard to study leave teachers who were went on study leave and those who will complete their course after June 1st .. all these will be shown as vacancies..
7	Candidates who have been deputed to undergo higher studies(such as M.Ed., B.Ed) as per G.O.342, Dt.16-08-1977, do we need to show these posts as vacancy. Pl. Clarify	Yes show it as vacancy

FAQs on Vacancies

S. No.	Question	Answer
8	MPUPS,Pantapalem 28192901504, Muthukur Mandal, New structure post as per norms HINDI, ENGLISH, Maths&BS. But one PH ortho teacher _SA Telugu is working now. Please suggest to me whether that post should be shown vacant or not.	don't disturb Telugu PHC candidate and allot three teachers Hindi, English & Maths as per UP school norm rules..
9	Some teachers have joined on 23/04/2018 in new school (transfers 2017 August , but no substitute) These teachers posts should be shown vacant or not?	in this case he/ She has not completed 8 years.. Hence ,, don't show it as vacancy
10	Ch. Panchalaiah - PHC ortho -70% B. V. Ramaiah will be retired on 31/07/2025 One surplus post sir. Who will be treated as retained & Surplus Please suggest	Take option form them
11	ఒక టీచర్ కి 31-05-2025 నాటికి 8 yrs complete అవుతుంది. కాబట్టి వేకెన్సీ చూపించాలి. కాని అదే టీచర్ DOB 01-06-1965. కాబట్టి తను 2yrs below ట్రాన్స్ఫర్స్ లోకి వస్తున్నాడు. ఇప్పుడు ఆ వేకెన్సీ పెట్టాలా? వద్దా? ఆ టీచర్ కు ఎక్స్‌సంప్లస్ ఇవ్వాలా? వద్దా?	teacher going to retire on 31.5.2027.. hence, his post don't show as compulsory transfer..
12	ఒక టీచర్ blind టీచర్, 8 yrs complete అయ్యింది. కాని అక్కడ ఒక్క పోస్ట్ మాత్రమే. వేకెన్సీ చూపాలని? లేక అతనికి ఎక్స్‌సంప్లస్ ఇచ్చి కంటిన్యూ చేయాలా?	don't disturb the blind teacher due to court case. To follow the same rule just like blind for HI and ORTHO
13	Telugu and Hindi pandits joined some districts on September 23./2017 Will they come under compulsory transfer? Or not?	No.. they don't come under compulsory transfer
14	Cut Off Dates for Vacancies	a. Clear vacancies including retirement vacancies as on 31st May of that year b. HM- up to 31st Aug 2020 c. Teachers- up to 31st Aug 2017
15	Working against posts	



GOVERNMENT OF ANDHRA PRADESH SCHOOL EDUCATION DEPARTMENT

FREQUENTLY ASKED QUESTIONS ON TEACHER TRANSFERS

Dated: 22.05.2025 as on 7:00 PM

S.No	Frequently Asked Questions	Replies	
1	Whether the teacher who is in study leave for the academic year 2024-26 and not completed 5/8 years of service, can apply for request transfer.	Earlier Reply	Revised Reply
		Earlier reply on FAQ sl.no. 15 given on 21.05.2025 was as "YES".	No.
2	Study Leave Vacancies (Academic Years 2024–2026):	Vacancies arising due to study leave during 2024–2026 will be shown as clear vacancies in the counselling process. However, the concerned teacher (whether they have completed 8 years of service or not) shall not be eligible to participate in the Teacher Transfer Counselling. Left over vacancies after counselling of the concerned category will be used for allotment to the study leave teachers for claiming of their salary.	
3	Surplus Status in SA Subject with HM Promotion Case:	<p>In cases where two teachers are working in the same SA subject in a school and one post is declared as surplus:</p> <ul style="list-style-type: none"> If one of the teacher, out of two teachers is eligible for promotion to the post of Headmaster Gr.II in ensuing promotion counselling, then the junior teacher is to be applied compulsorily for transfer. <p>However, if the senior teacher is promoted as HM after the promotion counselling, then the junior teacher name may be removed from transfer list of the concerned subject. In that context, the junior teacher will be retained in the same school in the same subject.</p>	
4	<p>If a Headmaster Grade-II Joined in Category-II on 04.07.2019. Later School Location Changed to Category-I from 01.06.2023. If GHM Grade-II Post maximum station Years are 5 years then ...Counting Long Standing 5 years from DOJ in station (or) Last 5 Years up to 31.05.2025.</p> <p>If points allotted to recent 5 years, category changed all school HMs will loss points.</p>	Upper cap of 5 years as station points for Headmasters. The Headmaster working in the same school as School Assistant and promoted as HM in the same school and continuously working 7 years in both cadres. But, now he is applying for transfer in the cadre of Headmaster. In this context his service counted in the Headmaster cadre and School Assistant cadre, both can be counted maximum 5 years only. Hence, points can be calculated for 5 years only.	

5	For PGTs (School Assistants) working in Plus 2 schools, if they have completed 8 years of service, should they be shown under compulsory transfers?	Yes, If PGT teacher continuously working 6 years in one school and he/she is working 2 years in the same school as PGT. He/she service is counted in both cadres for compulsory transfer i.e., 8 years.
6	If a PET is currently working in a high school and SA (PD) post is allotted to that school, and the PET has less than two years of service, is he eligible for exemption from transfers? Also, should the SA (PD) post be shown as vacant in such a case?	That PET can be exempted. SA (PD) post shall not be shown as vacant in this case.
7	A teacher who availed preferential points during transfers conducted 2 years ago has now undergone bypass surgery. Can they avail preferential category again?	No, Preferential category was already used in 2023 transfer counselling. It can be availed only once in 8 years. So, teacher is not eligible to apply again under preferential category.
8	The Teacher utilized spouse points last time and has not completed 5 years. Can the teacher may utilize the preferential category now.	No, Special points/Preferential category can be utilized once in 5 years only. Hence, he/she is not eligible to claim again Special points/Preferential category.
9	A teacher joined as SGT on 05.07.1995 and in next DSC joined as School Assistant on 09.01.1997 with lean. Service points should be calculated from?	Service points can be calculated from the School Assistant joining date only i.e., 09.01.1997.
10	Are MTS teachers considered under the spouse category?	No, MTS teacher are not regular teachers.
11	A 48-year-old male teacher has been teaching Intermediate students in a Girls' High School Plus for 2 years. Does he comes under compulsorily transfer?	HS Plus is equivalent to Junior College, and currently, transfers are not done for these teachers except for those who have completed 8 years of service i.e., compulsory transfers. If the teacher is willing to apply in request transfer he can eligible.
12	A Male teacher who is working in Girls High School and not completed 5/8 years of service and crossed 50 years and those who are to be retired within 02 years, shall come under compulsory transfer.	No, they will continue in the same place till completion of 5/8 years.
13	If a teacher has pending charges, the GO states that they are not eligible to apply for transfer. Does this condition apply as of the date of the transfer notification, or as of the date when the teacher submits the transfer application?	It applicable to both.
14	Whether S.A (Physical Education) can opt MPS HM post?	No, MPS HM post allotted to Primary School/Upper Primary School/High School in primary classes only. Hence, SA (PE) is not eligible to the post of MPS HM/SA.

15	Language Pandit teachers working in UPS/HighSchools should be shown as surplus or not?	Yes, all Language Pandits are shown as surplus and their places will be allotted in the left-over vacancies of School Assistant Languages.
16	<p>As per GO 22, teachers who effected in rationalization twice consecutively were given only 7 rationalization points along with their current station points. Now, for teachers undergoing rationalization, they are being given either current station points + 5 rationalization points or old station points.</p> <p>Teachers who effected in rationalization twice are requesting to give option to choose either old station points or current station points + 7 rationalization points.</p>	<p>Teachers affected under reapportionment in either 2023 or 2025 may claim:</p> <ul style="list-style-type: none"> •Reapportionment points (7 points), •Present station points, and •Special points / Preferential category points. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> •Previous station points in 2023 along with •Special points / Preferential category points. <p>As per teacher wish.</p>
17	In a Girls High School, if 2–3 School Assistants are working in the same subject (including both male and female teachers), and one or two posts are declared surplus, who should be considered surplus — male or female teachers?	In Girls High Schools, male teachers are to be considered surplus irrespective of their cadre seniority.
18	If a teacher's spouse is working in another district (e.g., Anakapalli), can the teacher avail spouse points and apply for any school in their own district (e.g., Srikakulam), or must they choose schools near the spouse's working location?	Teacher should opt any place in their own district, If the spouse is not working in the adjacent District.
19	In Government and Zilla Parishad managements, teachers who have completed 8 years of service are to be transferred back to their parent management. What if the teacher completed 8 years, but are due for retirement within 2 years?	No, even if teacher is completed 8 years and retirement is within 2 years, the teacher is need not to apply for transfers except he is willing to apply for transfers.
20	<p>A teacher was transferred under the preferential category on August 1, 2017, to an MPPS school.</p> <p>Later, on July 18, 2018, the same teacher got promoted as PSHM. Now, the PSHM post is surplus under reapportionment.</p> <p>The teacher's spouse is also a teacher and has completed 8 years of service, so both are under compulsory transfer.</p> <p>In this situation, can both teachers use, one preferential category and spouse points together in this transfer cycle? Or can only one of them claim either preferential or spouse benefit?</p>	No, anyone is eligible to opt either preferential category or special points and only once in eight years.

21	A preferential category subject Widow teacher can opt single subject teacher of high school or not?	No, if she will opt the general vacancy based on points she may opt single subject vacancy.
22	Agency areas points are applicable from?	In agency areas, points will be given from the date of commencement of act only.
23	If FS and HS is collocated, now it becomes HS+BPS. FS closed due to BPS in same premises. Can we adjust FS teachers in to BPS or shown as surplus.	No, the FS teachers shall shown as surplus.
24	UP school is upgraded as HS, due to lack of accommodation, primary section is shifted to nearby Primary School. Can we adjust SGT teachers to nearby by Primary school where the students are shifted.	No, SGT teachers are shown as surplus.
25	Teachers have rendered up to 9.5 years of service in Category 4, 3, 2, and 1 areas. Why is there a ceiling of only 8 years for awarding station points? As per previous transfer guidelines, Station points to be awarded based on the full length of service in those categories.	See the sub rule (i) of Rule 6 in G.O Ms.No. 22, Dated: 20.05.2025.